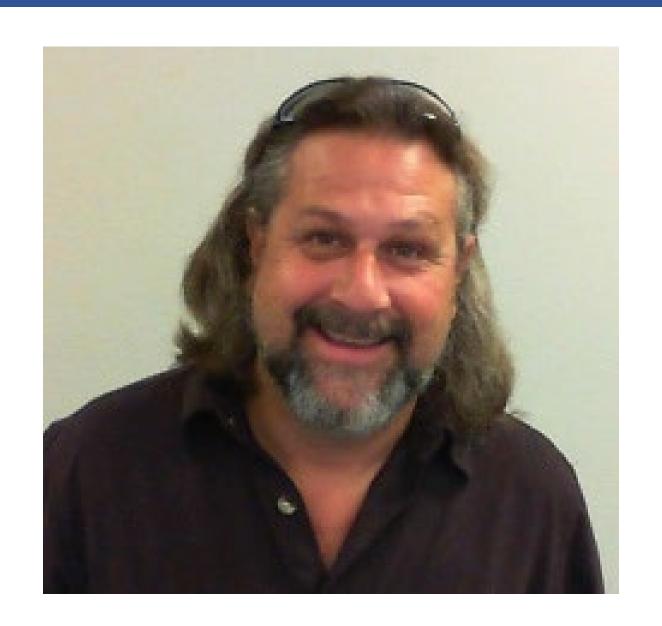
## Sean Shealy, 10-Year Service Award



### Consent Agenda

- A-1 RTA Exec. Comm. Meeting Draft Minutes Dec. 10, 2025 (Information)
- A-2 RTA Board Meeting Minutes of November 5, 2025 (Approve)
- A-3 Annual Single Audit (Accept)
- A-4 FTA 5307, 5339 & CMAQ Grant Programs Admin. (Adopt Resolution)
- A-5 FTA 5311 Grant Application (Adopt Resolution)
- A-6 LCTOP Grant Application (Adopt Resolution)
- A-7 SB-1 State of Good Repair Grant Application (Adopt Resolution)
- A-8 FTA Annual Certifications and Assurances (Authorize)
- A-9 4th Annual Bus Maint. Facility CEQA Mitigations Monitoring (Receive)
- A-10 Award of Auction Services Agreement to JJ Kane (Approve)
- A-11 Award of Dispatch Software Contract to Ecolane (Approve)

# SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY JANUARY 7, 2026

AGENDA ITEM: B-1

**TOPIC:** Executive Director's Report

**PRESENTED BY:** Geoff Straw, Executive Director

**RECOMMENDATION:** Receive



### Operations

- Bus Operator Recruitment
  - One new Operator in service; four completing training
  - Five applicants in background/permitting
  - Nine open bids
- Shake-Up Bid scheduled for January 10<sup>th</sup>
  - Reduces positions by two



## Operations

#### James Shafer promoted to Transit Training Instructor



## Contactless Fare System Update

- Cash will continue to be accepted
- Installation scheduled to start January 12<sup>th</sup>
- Soft launch on February 1<sup>st</sup>



## Discount Fare Eligibility Program Update

- Mobile equipment to produce photo identification cards
  - Printing issues and working with vendor
- Testing "benefits" web portal prior to launch

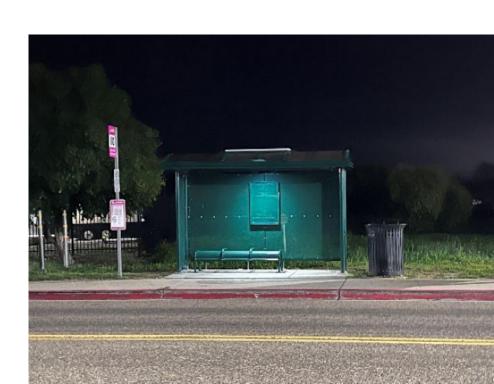
## Marketing & Communications

- Helping recruit Bus Operators is <u>primary</u> focus
- Developed and distributed holiday service level materials
- Preparing for:
  - Upcoming fare change
  - Contactless fare system
  - Discount fare eligibility verification



## Marketing & Communications

- Replacement South County bus stop signs
- Replacement of bus shelters
- Cuesta College site improvements



#### Maintenance & Facilities

- Accepted all five BEBs delivered in Oct/Nov
- Phase 2 EVSE & PV design/build projects update



#### Finance and Administration

- Unaudited YTD results through November 30<sup>th</sup>
  - RTA intercity fixed-route ridership down about 4.2%
  - Paso Robles local fixed-routes up 8.6% over FY24-25
  - South County fixed-routes down 4.1%
  - Runabout down 17.5%



#### Staff Recommendation

Accept the Executive Director's Report as an information item

# SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY JANUARY 7, 2026

AGENDA ITEM: C-1

**TOPIC:** Agreement between the RTA

and Teamsters Local 986

(Approve)

**PRESENTED BY:** Geoff Straw, Executive Director

**RECOMMENDATION:** Approve Collective Bargaining

**Agreement between the RTA** 

and Teamsters Local 986



## Background/Discussion

- Teamsters Local 986 represents Bus Operators,
   Mechanics, Utility Workers, and the Parts Clerk
- Tentative agreement was reached December 18<sup>th</sup>
- Term of January 1, 2026 to June 30, 2028
  - Better coincides with future fiscal years



 Considered by represented employees on January 4, 2026

#### Staff Recommendation

## Approve Collective Bargaining Agreement between the RTA and Teamsters Local 986

(If ratified by Teamsters Local 986 members on January 4<sup>th</sup>, the CBA document will be posted on our website and emailed to Board members prior to the January 7<sup>th</sup> Board meeting)

#### Closed Session

#### **Public Employee Performance Evaluation:**

**Executive Director**