

Sean Shealy, 10-Year Service Award



Consent Agenda

- A-1 RTA Exec. Comm. Meeting Draft Minutes Dec. 10, 2025 (Information)
- A-2 RTA Board Meeting Minutes of November 5, 2025 (Approve)
- A-3 Annual Single Audit (Accept)
- A-4 FTA 5307, 5339 & CMAQ Grant Programs Admin. (Adopt Resolution)
- A-5 FTA 5311 Grant Application (Adopt Resolution)
- A-6 LCTOP Grant Application (Adopt Resolution)
- A-7 SB-1 State of Good Repair Grant Application (Adopt Resolution)
- A-8 FTA Annual Certifications and Assurances (Authorize)
- A-9 4th Annual Bus Maint. Facility CEQA Mitigations Monitoring (Receive)
- A-10 Award of Auction Services Agreement to JJ Kane (Approve)
- A-11 Award of Dispatch Software Contract to Ecolane (Approve)

SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY JANUARY 7, 2026

AGENDA ITEM: **B-1**

TOPIC: **Executive Director's Report**

PRESENTED BY: **Geoff Straw, Executive Director**

RECOMMENDATION: **Receive**



Operations

- Bus Operator Recruitment
 - One new Operator in service; four completing training
 - Five applicants in background/permitting
 - Nine open bids
- Shake-Up Bid scheduled for January 10th
 - Reduces positions by two



Operations

James Shafer promoted to Transit Training Instructor



Contactless Fare System Update

- Cash will continue to be accepted
- Installation scheduled to start January 12th
- Soft launch on February 1st



Discount Fare Eligibility Program Update

- Mobile equipment to produce photo identification cards
 - Printing issues and working with vendor
- Testing “benefits” web portal prior to launch

Marketing & Communications

- Helping recruit Bus Operators is primary focus
- Developed and distributed holiday service level materials
- Preparing for:
 - Upcoming fare change
 - Contactless fare system
 - Discount fare eligibility verification



Marketing & Communications

- Replacement South County bus stop signs
- Replacement of bus shelters
- Cuesta College site improvements



Maintenance & Facilities

- Accepted all five BEBs delivered in Oct/Nov
- Phase 2 EVSE & PV design/build projects update



Finance and Administration

- Unaudited YTD results through November 30th
 - RTA intercity fixed-route ridership down about 4.2%
 - Paso Robles local fixed-routes up 8.6% over FY24-25
 - South County fixed-routes down 4.1%
 - Runabout down 17.5%



Staff Recommendation

Accept the Executive Director's Report
as an information item

SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY JANUARY 7, 2026

AGENDA ITEM:	C-1
TOPIC:	Agreement between the RTA and Teamsters Local 986 (Approve)
PRESENTED BY:	Geoff Straw, Executive Director
RECOMMENDATION:	Approve Collective Bargaining Agreement between the RTA and Teamsters Local 986



Background/Discussion

- Teamsters Local 986 represents Bus Operators, Mechanics, Utility Workers, and the Parts Clerk
- Tentative agreement was reached December 18th
- Term of January 1, 2026 to June 30, 2028
 - Better coincides with future fiscal years
- Considered by represented employees on January 4, 2026



Staff Recommendation

Approve Collective Bargaining Agreement between
the RTA and Teamsters Local 986

(If ratified by Teamsters Local 986 members on January 4th, the CBA document will be posted on our website and emailed to Board members prior to the January 7th Board meeting)

Closed Session

Public Employee Performance Evaluation: Executive Director