





RTA Fiscal Year 2025/2026

Operating Budget

PROJECTED FIVE YEAR CAPITAL BUDGET

MAY 7, 2025

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SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY VISION STATEMENT, VISION ELEMENTS, MISSION STATEMENT AND STRATEGIC DIRECTION

VISION

The RTA of the future is an integral part of the "SLO lifestyle." From the vineyards in North County, to the secluded beach towns on the North Coast, to multi-faceted communities in the South County, residents and visitors use public transportation rather than relying on their cars.

Vision Elements

- Continue successful partnerships with jurisdictions, county, other public agencies, businesses and schools.
- Provide excellent, reliable, sustainable seamless service that is effective in getting residents and visitors where they want to travel.
- Secure reliable funding.
- Implement an Intelligent Transportation Systems (ITS) program to improve service quality and provide efficiencies.
- Develop a well-executed image-building campaign with a single face for public transportation.

MISSION

The Mission of RTA is to provide safe, reliable and efficient transportation services that improve and enhance the quality of life for the citizens and visitors of San Luis Obispo County.

STRATEGIC DIRECTION

- Stabilize and grow funding.
- Continue to improve service quality: On-time performance, scheduling and routing, customer amenities on our vehicles and at our bus stops, operating procedures.
- Consolidate and streamline operations to improve efficiency and effectiveness of public transportation throughout the county.
- Include public transportation as part of the lifestyle evolution needed to confront climate change.
- Reduce Vehicle Miles Traveled.
- Embrace technological improvements that will positively impact efficiency and quality of service.

SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY VALUES

Commitment to Serve

Provide valuable services to the public and direct our energies in strengthening our relationships with our customers and the community while maintaining responsible ethical fiscal management.

Leadership

Be trustworthy, credible, confident, progressive and influential in all we do.

Teamwork

Work together with trust, support and mutual cooperation and respect. Provide an environment that fosters frank and open communication. Have Fun in our daily activities and keep issues in perspective. Have pride in our accomplishments while taking on our challenges with spirit and vigor.

Integrity

Promote honesty, loyalty, dignity, respect, decency, fairness, courtesy, responsibility, and character.

Human Development

Provide the appropriate resources and environment for employees to be successful, motivate individuals to take initiative and to be creative in all of our efforts.

SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY MAY 7, 2025 STAFF REPORT

AGENDA ITEM: C-2

TOPIC: Fiscal Year 2025-26 Operating and Capital

Budget

PRESENTED BY: Tania Arnold, Deputy Director/CFO

STAFF RECOMMENDATION: Adopt the Fiscal Year 2024-25 Budget as

Presented

BACKGROUND/DISCUSSION:

We appreciate the Board's support and leadership during these unprecedented times as we work to present a fiscally constrained Fiscal Year 2025-26 operating budget, and an advisory FY26-27 operating plan. In addition, we are presenting a five-year capital program.

The budget packet contains the following items:

- Our Vision and Mission statements,
- Budget Assumptions adopted by the Board at its March 5, 2025 meeting,
- Fiscally constrained FY25-26 operating and capital budgets,
- Fiscally unconstrained FY26-27 operating budget, and
- Fiscally unconstrained FY26-27 through FY29-30 capital budgets (expense only for FY27-28 through FY29-30).

With the consolidation of Morro Bay and Atascadero services into the RTA in June 2025, the budget layout has been adjusted. There are four summary pages that show revenue and expense information for RTA core services in addition to all the services the RTA operates on behalf jurisdictions. Additionally, there is an RTA only budget which has additional information, including the expense information for each fixed route (RTA Routes 9, 10, 12, 14 and 15), as well as the countywide ADA complementary paratransit services known as RTA Runabout. Staff has also included the information for each of the services the RTA operates in order to provide support information for the summary documents. These services include:

- South County Services (Routes 21, 24, 27 and 28)
- County Services (Nipomo Dial-A-Ride, Avila Trolley, Cambria Trolley, Shandon-Paso Dial-A-Ride, Templeton-Paso Dial-A-Ride, Senior Vans, and County incentive programs)
- Paso Robles Services (Route A and B, Paso Dial-A-Ride)
- Morro Bay Service (Call-A-Ride and Trolleys)
- Atascadero Service (Dial-A-Ride)

We have broken each RTA core fixed-route service into weekday, Saturday, Sunday, and tripper sections to better understand the financial commitment necessary to operate these distinct services should service reductions become necessary due to funding or other constraints. Additionally, express and tripper service expense information has been broken out for RTA services. Note that should any of the services be increased, reduced and/or eliminated, there are "fixed" expense items that would need to be reallocated to the other services (such as administration costs, and operations management/oversight costs) as part of the final budget or a future budget amendment. As a reminder, starting in FY24-25, the allocation model for maintenance labor and workers compensation is now being allocated to each route or service based on miles instead of hours.

The budget presentation assumes operation of the same core levels of service miles and hours for fixed-route services currently being operated with some adjustments based on the financially constrained recommendations included in the Short-Range Transit Plan that was presented to the Board on March 5, 2025. These include:

- Additional Sunday Service on Route 9, 10 and 12
- Additional Express Trips for Route 9 and 10

Note: there was an error in the Route 14 miles included in the FY24-25 budget but that did not have an impact on the cost calculation, but you will note a large decrease in miles on the informational page for Route 12, and Route 14 tripper.

Runabout hours and miles have been adjusted to be in line with current projections.

As noted during the presentation of the budget assumptions report at the March 5th RTA Board meeting, below are the key issues staff is working to address in the FY25-26 budget plan:

KEY ISSUES

- 1. Address the uncertainties the agency currently faces, including state and federal funding uncertainty. Impacts of these uncertainties include:
 - a. Impacts of the pending construction on US-101 in the Pismo Beach area, including supporting congestion mitigation efforts.
 - Liability costs, which have recently stabilized due to the RTA's good safety record, but the market continues to be extremely volatile due to the increasing number of catastrophic events globally – including the deadly January 2025 wildfires in Los Angeles

In February 2025, staff was pleased to learn that workers compensation insurance provided by PRISM (Public Risk Innovation Solutions Management) is projected to be in line with prior years projected percentage rate increase, not incurring the significant increases the

agency had recently endured, which is of note, especially in times of increasing wages. The premiums continue to be predictable and provide a welcome relief – especially with the realization that worker's compensation across all employment sectors, including for transit services, is especially challenging statewide as loss development trends for the state have not been favorable.

Staff is still waiting on the estimated premium for our general liability and vehicle physical damage insurance policies. The annual premium cost for these two insurance policies is projected to be in line with what was projected during the FY24-25 budget process. Staff continues to work with our employee committee that has evaluated workplace safety and has initiated a proactive program to reduce the number and severity of claims.

Property insurance has increased due to fully insuring the new Bus Maintenance Facility and the addition of flood insurance, which is required because the facility was federally funded and located in a 100-year floodplain.

c. Continuing to focus on containment of Runabout subsidies, especially as ridership continues to increase.

The FY25-26 estimate reflects current demand trends. Staff continues to monitor the Runabout service, including the premium fare charged to Tri-Counties Regional Center that started in January 2018 and resumption of the in-person functional assessments as part of the certification and recertification process. Should service demands change significantly during the fiscal year, a budget amendment will be presented to the Board for consideration, which may include options such as taxicab service as noted in the budget assumptions.

d. Address staffing and retention, particularly in the Bus Operator classification.

The new and relatively low-cost paid family leave program implemented in July 2022 continues to bring positive feedback from staff. It brings the RTA leave program more in line with the leave provided by many private employers who participate in the state disability insurance (CA SDI) program.

Starting in FY24-25, the budget presentation has been updated to show the subcategories included in Labor – Operations in order to provide more understanding about the cost drivers. This helps as the agency looks at which subcategories would and would not be impacted by service level changes.

- 2. Negotiate a new Collective Bargaining Agreement with Teamsters Local 986, which represents Bus Operator, Mechanic, Parts Clerk, and Utility employees. The current CBA expires December 31, 2025.
- Continue efforts to implement Zero-Emission Bus technologies, including adding five battery-electric buses (BEBs) in late 2025 and expansion of recharging infrastructure for planned additional BEBs in the coming years.
 - Two diesel-powered buses purchased in 2010 and three diesel-powered buses purchased in 2013, with BEBs will arrive in the fall of 2025.
 - Four diesel-powered buses purchased in 2013, with BEBs to be ordered in spring of 2025, and arrive in the fall of 2026.
 - Three diesel-powered buses purchased in 2013, with BEBs to be ordered in the winter of 2025/spring of 2026, and arrive in the fall of 2027.

Of note is the significant financial resources required for vehicle replacements, which is based the vehicle replacements and type included in the *RTA Zero Emission Rollout Plan* adopted by the Board in March 2023. It is also important to note that our annual budget plan show the year(s) that capital project expenditures occur – not necessarily the year(s) when we begin to apply for various funds through grant proposals for higher-cost projects such as bus purchases. This can be confusing to the casual reader, since SLOCOG and our other funding partners show the year(s) that funds are allocated to our capital projects rather than the year(s) the funds are expended.

- 4. State Transit Assistance (STA) funds are projected to be down in the region compared to the original FY24-25 allocation.
 - Staff continues to apply for the competitive funds from SLOCOG under the State of Good Repair program, and the RTA has applied for funding toward the replacement of vehicles which are included in the advisory FY26-27 budget.
- 5. Local Transportation Funds (LTF), which are used primarily for operating purposes, are also projected to be down in the region. The RTA will continue to maximize all other funding sources first before determining the need for LTF.

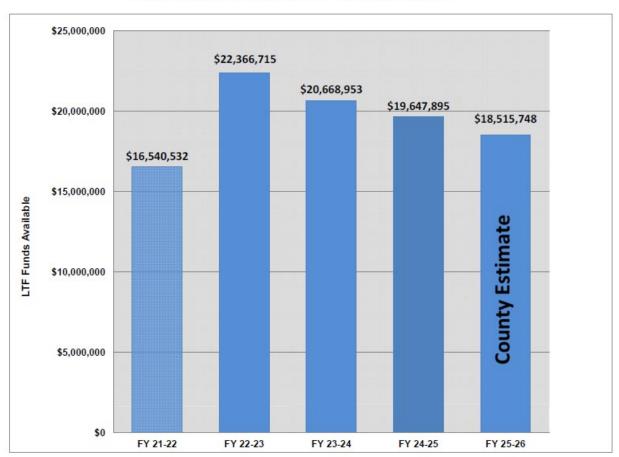
Staff acknowledges current LTF estimates to the region, as presented in the April 2, 2025 SLOCOG Agenda Item B-2. That staff report discusses the LTF coming into the region as:

"2024/25 Local Transportation Fund (LTF) - \$18,515,748 (5.8% decrease in LTF available for distribution)

The County Auditor's estimated cash balance at June 30, 2025 is \$647,743, 70% below FY 24/25. The decrease in opening cash balance is primarily due to a high beginning cash balance in FY 24/25, which was allocated in that year. This figure is difficult to predict. The estimate shows expected revenue deposits equaling \$17,868,005 (inclusive of interest income) for a total of \$18,515,748. Figure 1 depicts the trend in LTF Distribution:

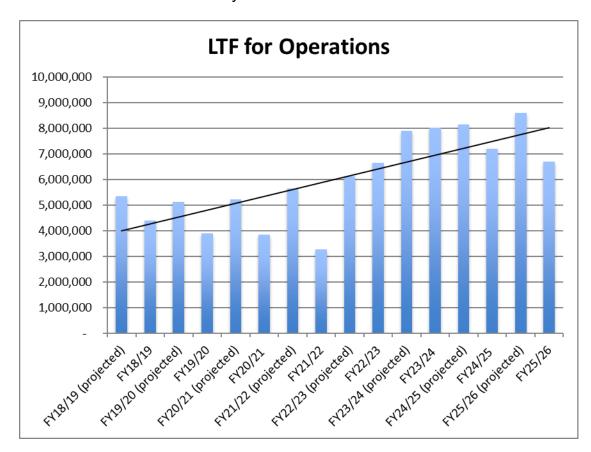
Figure 1

Historical LTF Allocations
(Allocations based on estimated receipts + opening cash balance)



The proposed RTA budget includes LTF of \$6,702,900 for operations and \$458,060 for capital (total of \$7,160,950 prior to the Rural Transit Fund Exchange), which is a decrease from the amount included as an advisory FY25-26 total LTF projection of \$9,059,560 presented at the May 2024 Board meeting. A large portion of this decrease is a result of the operating expense projections coming in lower. The LTF request is a significant increase from FY20-21 and FY21-22. This increase is in large part due to the increase in funding provided by the "Coronavirus Aid, Relief, and Economic Security Act" (CARES Act), which was a \$2 trillion emergency funding package designed to blunt the worst and

most immediate impacts of the COVID-19 pandemic, allowing for a reduced LTF amount in FY20-21 and a carryover to FY21-22.



The capital budget includes LTF in accordance with the requirements outlined in the TIFIA loan agreement approved by the Board in September 2020.

- 6. Federal Transit Administration (FTA) formula funds (Sections 5307, 5339 and 5311) for Federal Fiscal Year 2025 are projected to be in line with the amount projected for FY25-26 when the FY24-25 budget was adopted in May 2024. However, recent actions at the federal level suggest that changes in both the scale of project funding and scope of the projects that remain eligible will be changed during the fiscal year and beyond.
- 7. Implementation of the RTA's Joint Short-Range Transit Plan (SRTP) constrained recommendations, including fare structure adjustments and enforcement of the discounted fare policy. The latter will require a slight increase in operating staff resources, either through direct employment or through a temporary employment agency agreement, equivalent to one full-time equivalent position.
- 8. Assist SLOCOG officials in addressing Senior-WAV service levels in the County.
- 9. Fully incorporate Morro Bay Transit and Atascadero Dial-A-Ride services that will be consolidated into the RTA in June 2025.

Revised Expenses Assumptions

The overall Administration Expense for RTA core services is up by approximately 20% compared to FY24-25. Two main factors are associated with this increase. The labor line item includes an increase in order to roll out the enforcement of the discounted fare policy included in Key Issue #7. Also as previously noted, the property insurance line-item has been impacted by the difficult insurance market. Additionally, the professional technical services line-item has increased in order to support the development of a maintenance safety plan and bring in a consulting firm to conduct a review of the organizational structure. Marketing and Reproduction has increased due to passenger surveys being conducted in the fall of 2025 or spring of 2027 by RTA-hired temporary support.

The proposed Service Delivery cost is up by roughly 2% from what was identified in the FY24-25 budget. The primary reason for this increase is associated with the increase in wages as identified in Collective Bargaining Agreement that covers Bus Operators, Mechanics, Parks Clerk and Utility employees, and rising insurance prices. In line with FY24-25, the labor for operations has been delineated more finely in four pertinent subcategories.

Capital and Planning Program

The capital revenue breakdown has been shifted in FY25-26 in order to be in line with the categories included in the federal transportation improvement program (FTIP) instead of by urbanized area because the funding is not received in that manner.

The focus of our capital program will be to secure replacements for vehicles that have reached their economically useful life. We have also programmed the following capital projects:

- \$49,600 for specialized maintenance equipment to improve efficiencies;
- Bus stop improvements;
- Engine replacements for the Gillig vehicles purchased in 2019; and
- Miscellaneous computer equipment, including regular computer and copier replacements.

It should be noted that a portion of the FY24-25 capital funds for fully funded projects, such as vehicle replacements and bus stop improvements that have been delayed, is not carried over to the proposed FY25-26 budget. These on-going projects will be captured in a budget amendment after the FY25-26 has started, and the carryover will require no new financial resources from local jurisdictions because the funding has been previously secured.

Also included is a projected five-year capital improvement program as part of the budget plan. While only the first year is financially constrained, the projects identified in the ensuing four years provide a snapshot of future capital needs and potential cost levels. It should be noted that staff has only identified replacement projects and easily

identifiable on-going projects (i.e., computer needs and bus stop improvements) in the capital improvement program. No expansion vehicles are included in the base budget.

Conclusion

Fiscal Year 2025-26 will be a particularly challenging year. We look forward to working with our customers, the Board and other stakeholders in providing stability and the highest quality of transportation services to residents of and visitors to our community. We believe that this budget reflects the path set by your Board in previous years and, although we would like to do more, we believe that this budget provides the optimum levels of service within the confines of existing limited resources.

Staff Recommendation for Executive Committee:

Recommend staff provide the FY25-26 budget to the Board for approval at the May 7th Board meeting.

Approved staff recommendation.

Staff Recommendation for RTAC:

Recommend staff provide the FY25-26 budget to the Board for approval at the May 7th Board meeting.

Approved staff recommendation.

Staff Recommendation for the Board:

Recommend that the Board adopt the FY25-26 budget as presented.

SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY MARCH 5, 2025 STAFF REPORT

AGENDA ITEM: C-1

TOPIC: Fiscal Year 2025-26 Budget Assumptions

ACTION: Approve FY25-26 Budget Assumptions

PRESENTED BY: Tania Arnold, Deputy Director/CFO

STAFF RECOMMENDATION: Approve the Budget Assumptions and Budget

Calendar to the Board So That a Detailed Work

Plan and Budget May Be Developed

EXECUTIVE COMMITTEE

RECOMMENDATION: No quorum

BACKGROUND/DISCUSSION:

The following report outlines staff's recommended budget assumptions for the RTA's Fiscal Year 2025-26 Operating and Capital Budget, and it is the first step in the development of our operating budget and capital program. It should be noted that the RTA is again developing a two-year operating budget and five-year capital budget. As in past years, only the first year would be financially constrained, while the out-years should be considered advisory. Upon the Board's guidance and approval, staff will prepare a detailed report along with preliminary budget numbers for presentation to the Executive Committee at their April 2nd meeting and the Regional Transit Advisory Committee (RTAC) at their April 10th meeting prior to the final draft budget presentation to the full Board on May 7th.

KEY ISSUES

- 1. Address the uncertainties the agency currently faces, including state and federal funding uncertainty. Impacts of these uncertainties include:
 - a. Impacts of the pending construction on US-101 in the Pismo Beach area, including supporting congestion mitigation efforts.
 - b. Liability costs, which have recently stabilized due to the RTA's good safety record, but the market continues to be extremely volatile due to the increasing number of catastrophic events globally including the deadly January 2025 wildfires in Los Angeles.

- c. Continuing to focus on containment of Runabout subsidies, especially as ridership continues to increase.
- d. Address staffing and retention, particularly in the Bus Operator classification.
- 2. Negotiate a new Collective Bargaining Agreement with Teamsters Local 986, which represents Bus Operator, Mechanic, Parts Clerk, and Utility employees. The current CBA expires December 31, 2025.
- 3. Continue efforts to implement Zero-Emission Bus technologies, including adding five battery-electric buses (BEBs) in late 2025 and expansion of recharging infrastructure for planned additional BEBs in the coming years.
- 4. State Transit Assistance (STA) funds are projected to be down in the region compared to the original FY24-25 allocation.
- 5. Local Transportation Funds (LTF), which are used primarily for operating purposes, are also projected to be down in the region. The RTA will continue to maximize all other funding sources first before determining the need for LTF.
- 6. Federal Transit Administration (FTA) formula funds (Sections 5307, 5339 and 5311) for Federal Fiscal Year 2025 are projected to be in line with the amount projected for FY25-26 when the FY24-25 budget was adopted in May 2024. However, recent actions at the federal level suggest that changes in both the scale of project funding and scope of the projects that remain eligible will be changed during the fiscal year and beyond.
- 7. Implementation of the RTA's Joint Short-Range Transit Plan (SRTP) constrained recommendations, including fare structure adjustments and enforcement of the discounted fare policy. The latter will require a slight increase in operating staff resources, either through direct employment or through a temporary employment agency agreement, equivalent to one full-time equivalent position.
- 8. Assist SLOCOG officials in addressing Senior-WAV service levels in the County.
- 9. Fully incorporate Morro Bay Transit and Atascadero Dial-A-Ride services that will be consolidated into the RTA in June 2025.

Mission Statement

As a reminder, the Mission of the RTA is to provide safe, reliable and efficient transportation services that improve and enhance the quality of life for the citizens of and visitors to San Luis Obispo County.

Objectives and Revenue Impacts

- 1) Maintain existing service levels and hours of service and, as feasible, increase service, including recommendations from the SRTP and other regional plans, that meet the standards of productivity and demand of our customers and communities through the effective and efficient delivery of RTA Fixed-Route and Runabout core¹ services:
 - The RTA originally received \$647,631 in STA funding in FY24-25 for RTA core services. Staff will work with SLOCOG staff to determine a realistic estimate for FY25-26.
 - b) Implement the contactless fare payment program through the California Integrated Travel Project (Cal-ITP) to make travel simpler and more cost-effective for all, including the discount eligibility verification process. The last system-wide fare change was implemented on December 31, 2017, both on RTA Fixed-Route and Runabout services.
 - c) The FY24-25 budget adopted in May 2024 included \$6,403,750 in LTF operating revenues. Also at the May 2024 Board meeting, the <u>advisory FY25-26 LTF</u> <u>projection</u> was \$7,784,800. Staff is still developing an updated annual FY24-25 revenue and expense projection, which impacts the carryover amount that could reasonably be identified for the FY25-26 budget.
 - d) FTA Sections 5307, 5311 and 5339 operating funding and capital funding for FY25-26 will be based on feedback received as staff works with SLOCOG and the other transit operators through the programming of projects process. Monies for FTA-funded projects are reimbursed either as progress payments or as full payment at the end of the project and/or fiscal year, which requires focused care by staff to ensure adequate cash flow.

¹ Core services are defined as:

^{1.} Hourly weekday services on RTA Routes 9, 10 and 12;

^{2.} Five trips/day on Saturdays for Routes 9, 10, 12, and Monday-Saturday on Route 15;

^{3.} Three trips/day on Sundays for Routes 9, 10, 12 and 15;

^{4.} Peak period weekday service on Route 14 during open session of Cuesta College;

^{5.} Peak period commuter Express services on Routes 9, 10 and 12; and

^{6.} Runabout service that matches the fixed-route service days operated in each community.

- e) Detailed miles/hours and span of service for each RTA core Fixed-Route and for Runabout will be provided with the draft budget. For context, detailed budgets based on miles/hours and span of service will also be provided separately for SLO County Services, South County Services, Paso Robles Local Services, Morro Bay Local Services, and Atascadero Local Services.
 - i) The budget will have summary pages that include revenue and expenditure information for each service.
- f) Productivity of each RTA-operated Fixed-Route service during lower-demand holiday periods, specifically associated with the service provided during the weeks of Thanksgiving, Christmas and New Years, will be reviewed to determine appropriate service levels.
- g) Staff will continue to research and evaluate new revenue sources should any potential shortfall in operating revenues arise. If we are unable to secure funding, staff would recommend that the Board consider adjusting service levels and/or the TDA allocation from the RTA jurisdictions, if time and budgetary authority permits.
- 2) Work with SLOCOG and our transit agency partners in the region to evaluate regionwide service efficiencies:
 - a) The RTA will work with SLOCOG staff and other transit providers to evaluate efficiencies in the provision of service throughout the county through both the SLOCOG Social Services Transportation Advisory Committee and through the RTAC.
 - b) Staff will use the SRTP to update the 2018-20 RTA Strategic Business Plan, and to evaluate potential efficiencies. With Board concurrence, staff will develop a timeline to implement efficiencies as appropriate. Additionally, the RTA will address the Zero Emission Bus requirements of our Innovative Clean Transit (ICT) Rollout Plan. The ICT Rollout Plan was adopted at the March 2023 Board meeting.
- 3) Evaluate options and provide analysis on the 5-year capital improvement program and methods to fund these needs:
 - a) Staff will work with SLCOOG to prioritize SB125 funded capital projects, particularly those related to depot and opportunity charging of battery-electric buses. The RTA is currently in the procurement phase for three of the twelve SB125 projects awarded by the SLOCOG Board at its December 2023 meeting. These three projects include:
 - i) RTA-1 funding gap for five BEB replacement buses (\$1,778k in FY23-24 SB125 funds), which will be delivered in Q4 of 2025;

- ii) RTA-2 second phase of BEB DC fast-charging system (\$500k in FY23-24 SB125 funds), which will be completed in mid-FY25-26; and
- iii) RTA-3 bus charging and infrastructure study (\$200k in FY23-24 SB125 funds), which will be completed in Q4 of 2025/
- b) Staff will also continue to work with SLOCOG to prioritize capital projects using the STA State of Good Repair (SGR) portion of SB-1 funds. These SB-1 funds are an important source of revenues for the RTA and the other transit operators in our region. It directly impacts the RTA's need for LTF to fund operations and the local match for capital projects by reducing local match needed for federal funds, and interest when financing for capital projects is needed.
- c) Other potential capital funds intended to support our transition to zero-emission buses include AB617 Clean Air Program, Hybrid and Zero-Emission Truck and Bus Voucher Incentive Project (HVIP), and LCTOP. Staff will continue to leverage all grant funds to the greatest extent possible in order to conserve local funds.
- 4) Address projected changes in demand for Runabout service:
 - a) Runabout service hours and miles are slightly lower than were originally projected for FY24-25, and staff is closely monitoring service needs to determine when service will return to pre-pandemic levels. Staff will seek the Board's direction as demand is anticipated to increase over time.
 - b) Staff suspended in-person Runabout service eligibility assessments during the pandemic, and we have continued focusing training staff resources on training newly hired Bus Operator candidates. Staff plans to reinstitute this Runabout eligibility assessments program to ensure that only those persons truly eligible for Runabout service are initially registered or re-registered as part of the Runabout application process. This will be done by new staff resources that will be added during FY25-26 who will also be supporting the discount eligibility process. Staff will also provide mobility training for disabled persons who are able to occasionally use Fixed-Route services for some or all of their travel needs.

Expenses Impacts

- 1) Fuel prices continue to be extremely volatile; fuel will be budgeted at \$5.00 per gallon in FY25-26. Included in the Fuel line-item will be diesel exhaust fluid (DEF), which is used to lower diesel exhaust emissions on model year 2015 and newer Fixed-Route vehicles. And although prices have stabilized as a result of the agreement for fuel services with Easy Fuel approved in May 2024, should fuel prices substantially increase or decrease to such a degree that it would have a profound effect on the overall budget, staff will address the change in a budget amendment.
- 2) Related, as we implement BEBs in revenue service in July 2024, we are getting a better handle on per-mile operational costs, as noted in Agenda Item B-2 during this

meeting. However, since only two BEBs are being operated, the overall impact is relatively small but will increase notably in FY25-26 with the arrival of five additional BEBs in Q4 2025.

3) Insurance Expenses:

- a) Staff worked with an actuarial to complete a review of the self-insured retentions for the various lines of insurance. Although staff is not recommending a change to the self-insured retentions at this time, staff is reviewing options to fund a reserve increase to fund the self-insured retentions for the general liability policy and a reserve for the employment practices policy, respectively.
- b) A review of the pooled reinsurance programs that the RTA participates in was conducted in conjunction with our insurance broker, and the RTA is confident that the policies continue to be well placed in the pooled reinsurance market.
- c) CalTIP liability reinsurance premiums are projected to increase. The exact amount is not known at this time, as CalTIP actuaries are still finalizing the May 1, 2025 through April 30, 2026 rates. Although the experience modification factor of RTA is in line with the statewide pool average, the RTA did experience large claims in February 2019 and January 2021, which continue to impact current and future premiums.
- d) CalTIP vehicle physical damage will increase due to the added asset value of newer vehicles, which have risen dramatically in recent years and with the additional cost of electric vehicles. In addition, recent property damage claims seen in the market, namely the recent Los Angeles wildfires and the increasing number of other disasters across the globe.
- e) Our annual Employment Risk Management Authority premium is estimated at \$50,000, with a \$50,000 self-insured retention. This self-insured retention does not currently have a reserve in place to cover it should a loss develop.
- f) Workers compensation premiums charged by our carrier (Public Risk Innovation, Solutions, and Management, or PRISM) are projected to increase, with the realization that workers compensation for transit services is especially challenging statewide as loss development trends in the state are not favorable. We continue to work with our employee Safety Committee, which evaluates workplace safety and initiates proactive programs to address the number of claims and severity of the claims. Although premiums are expected to rise, a significant portion of that increase is attributable to the increase in wages identified in the collective bargaining agreement.
- g) Property insurance will increase due to the significant losses in the property insurance market. Additionally, we are required to maintain flood insurance for our new Bus Maintenance Facility because its construction was federally funded.

h) For budget-making purposes, staff is assuming a 7% annual increase for healthcare costs for each of the next two fiscal years. This will include the paid family leave program that was implemented in July 2022, which brought the leave benefits closer to those offered under the state disability insurance program.

4) Staffing Expenses:

- a) In May 2023 the Board approved a 3-year Collective Bargaining Agreement (CBA) that will expire on December 31, 2025. Staff notes the fiscal uncertainty that the expiration has on the FY25-26 information that will be included in the budget presentation.
- b) Staff will be working on a third-party study of the RTA organization structure and succession planning program beginning in May 2025. As noted above, the Short-Range Transit Plan recommends that additional staff resources (equivalent to one full-time equivalent) be secured to more effectively enforce the discount fare program and help roll-out the new Cal-ITP contactless fare-capping system. Should additional adjustments beyond the one FTE mentioned above to the number of FY25-26 budgeted FTE positions be recommended or needed, staff will bring that proposal to the Board along with any new or revised job descriptions, if applicable.
- c) An annual inflationary wage adjustment based on December 2023 to December 2024 Consumer Price Index (CPI) of 3.4% will be implemented in July 2025 for those employees not covered by the collective bargaining agreement. Employees within the salary range for their position will be eligible for a step merit increase subject to performance assessments and budgetary authority.
- d) The RTA Board of Directors took action at its September 4, 2024 meeting to implement the increase in contribution percentage of 1.61% for the retirement plan with San Luis Obispo County Pension Trust (SLOCPT) in July 2025 rather than January 2025, and the RTA will assume the 1.61% pickup. This is related to management, administration and confidential employees, and does not include the employees who are covered by the CBA with Teamsters Local 986.

Proposed Budget Calendar

- February 12 Detailed budget assumptions and revenue forecast to Executive Committee.
- March 5 Obtain Board concurrence on proposed draft budget assumptions.
- March 31 Based on feedback from Executive Committee draft FY26 Budget Draft complete.

- April 2 Draft FY26 Budget presentation to Executive Committee
- April 10 Formal FY26 Budget presentation to RTAC
- May 7 Final Board Budget presentation; Board adoption of FY26 Budget

Staff Recommendation for Executive Committee:

Recommend staff provide the FY25-26 budget assumptions and budget calendar to the Board for approval at the March 5th Board meeting, so that a detailed work plan and budget may be developed.

No meeting held due to lack of quorum.

Staff Recommendation for the Board:

Approve the budget assumptions and budget calendar so that a detailed work plan and budget may be developed.

SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY - RTA Core Service OPERATING REVENUE BUDGET FOR 2025/2026

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	2023/2024 Combined Actual	2024/25 Adopted Combined Budget	2024/25 Adopted RTA Core Budget	2025/26 Proposed Combined Budget	2025/26 Proposed RTA Core Budget	2026/27 Projected Combined Budget	2026/27 Projected RTA Core Budget
FUNDING SOURCES:		2901	2901	Junger	Jungos	2901	
GENERAL RESERVES 1. ESTIMATED FUND BALANCE	3,126,375 3,126,375	5,268,920 5,268,920	3,966,150 3,966,150	5,781,220 5,781,220	3,501,760 3,501,760	3,662,130 3,662,130	2,337,610 2,337,610
2. LESS REQUIRED RESERVES FOR FISCAL YEAR							
CASH FLOW REQUIREMENTS PER TDA OFFSET RESERVE TO CARRYOVER TO FUTURE FISCAL YEARS	5,268,920 1,935,612	3,241,530 495,210	2,394,400 495,210	3,462,130 200,000	2,337,610 -	3,783,700	2,616,360
TOTAL	7,204,532	3,736,740	2,889,610	3,662,130	2,337,610	3,783,700	2,616,360
3. FUND BALANCE AVAILABLE	(4,078,157)	1,532,180	1,076,540	2,119,090	1,164,150	7,445,830	(278,750)
NON TDA SOURCES							
FARES MANAGEMENT CONTRACT	1,085,887 304,080	1,022,170 321,860	749,660 321,860	1,148,820 -	849,760 -	1,206,260	892,250 -
INTEREST STATE TRANSIT ASSISTANCE (STA) INCLUDING SB1	108,428 1,390,524	60,000 1,448,590	60,000 350,270	135,000 1,561,990	135,000 494,440	135,000 1,725,730	135,000 637,120
RURAL TRANSIT FUND (Administration)	30,000	30,000	30,000	285,410	285,410	280,000	280,000
FEDERAL TRANSIT ADM (FTA) (Section 5307) - San Luis Obispo	543,572	840,000	840,000	850,500	850,500	867,600	867,600
FEDERAL TRANSIT ADM (FTA) (Section 5311) - Operating FTA (Section 5311) - Operating CARES/CRRSAA/ARPA	777,370 635,900	792,910	792,910	927,000	927,000	945,600	945,600
FEDERAL TRANSIT ADM (FTA) (Section 5307-N. County) - Operating FEDERAL TRANSIT ADM (FTA) (Section 5307-SM) - Operating	2,184,810 814,377	1,489,500	1,133,000	1,742,500 -	1,155,700 -	1,777,300	1,178,800
FEDERAL TRANSIT ADM (FTA) (Section 5307) - S. County Operating CUESTA CONTRIBUTION FOR ROUTE 12 AND 14	2,719,755 115,240	1,930,000 147,210	950,000 147,210	2,006,500 113,670	969,600 113,670	1,893,700 123,860	989,000 123,860
CUESTA CONTRIBUTION NORTH COUNTY	40,580	40,580	-	40,580	-	40,580	-
SPECIAL EVENTS REVENUE/OTHER	440,462	111,710	-	454,990	377,390	454,990	377,390
4. SUB TOTAL	11,190,985	8,234,530	5,374,910	9,266,960	6,158,470	9,450,620	6,426,620
5. TOTAL FUND BALANCE & NON TDA FUNDING	7,112,828	9,766,710	6,451,450	11,386,050	7,322,620	16,896,450	6,147,870
TDA REQUIRED							
CITY OF ARROYO GRANDE CITY OF ATASCADERO CITY OF GROVER BEACH CITY OF MORRO BAY CITY OF PASO ROBLES CITY OF PISMO BEACH	717,519 726,795 498,389 249,562 1,229,571 313,027	643,532 655,562 447,657 222,999 880,099 282,412	388,962 655,562 270,572 222,999 666,109 170,694	774,778 754,623 538,989 469,201 1,020,544 338,828	361,707 610,453 251,629 206,871 623,114 158,183	1,053,491 1,005,147 732,881 539,161 1,406,292 460,715	483,260 815,597 336,189 276,391 832,512 211,340
CITY OF SAN LUIS OBISPO 18% COUNTY OF SAN LUIS OBISPO 40%	1,445,058 4,337,340	1,295,399 3,968,350	1,295,399 3,526,363	1,206,522 3,506,354	1,206,522 3,284,421	1,611,976 5,092,287	1,611,976 4,388,156
TDA REQUIREMENTS BEFORE 5311 EXCHANGE	9,517,261	8,396,010	7,196,660	8,609,840	6,702,900	11,901,950	8,955,420
LESS: RURAL TRANSIT FUND/5311 EXCHANGE 6. NET TDA REQUIREMENTS	(1,413,270) 8,103,991	(792,910) 7,603,100	(792,910) 6,403,750	(927,000) 7,682,840	(927,000) 5,775,900	(945,600) 10,956,350	(945,600) 8,009,820
<u> </u>							
7. TOTAL FUNDING SOURCES	15,216,819	17,369,810	12,855,200	19,068,890	13,098,520	27,852,800	14,157,690
8. FUNDING USES:		-		- :	-		
ADMINISTRATION PERS BUYOUT BUILDING DECOMMISSIONING	2,053,362 178,308 -	2,381,810 178,310	2,055,910 178,310 -	3,060,070 178,310 -	2,085,030 178,310 -	3,084,400 - -	2,140,200 - -
MANAGEMENT CONTRACTS SERVICE DELIVERY CONTINGENCY	304,080 12,681,069 -	321,860 14,287,790 200,040	10,474,470 146,510	15,606,510 224,000	10,691,260 143,920	16,960,460 240,540	11,858,930 158,560
9. TOTAL FUNDING USES	15,216,819	17,369,810	12,855,200	19,068,890	13,098,520	20,285,400	14,157,690
		-	-	-	-	-	-

SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY - RTA Core Service CAPITAL AND PLANNING REVENUE BUDGET FOR 2025/2026

	2023/2024 Combined Acutal Capital Expense	2024/25 Combined Adopted Capital Budget	2024/25 Amendment #1 RTA Core Capital Budget	2025/26 Proposed Combined Capital Budget	2025/26 Proposed RTA Core Capital Budget	2026/27 Projected Combined Capital Budget	2026/27 Projected RTA Core Capital Budget
FUNDING SOURCES:	Capital Expense	Capital Dauget	cupitai Buuget	cupitai Buuget	oupitui Buuget	cupitai Buuget	cupitai Buuget
BEGINNING CAPITAL PROJECTS RESERVE 1. ESTIMATED FUND BALANCE	1,244,550 1,244,550	1,239,550 1,239,550	971,170 971,170	1,379,960 1,379,960	995,250 995,250	1,561,430 1,561,430	1,164,780 1,164,780
2. LESS REQUIRED RESERVES FOR FISCAL YEAR							
CAPITAL PROJECTS RESERVE	1,271,785	1,247,390	995,250	1,561,430	1,164,780	1,334,480	978,170
	TOTAL 1,271,785	1,247,390	995,250	1,561,430	1,164,780	1,334,480	978,170
3. FUND BALANCE AVAILABLE	(27,235)	(7,840)	(24,080)	(181,470)	(169,530)	226,950	186,610
NON TDA SOURCES							
STATE TRANSIT ASSISTANCE (STA) WITH SB1 AUGMENTATION LOW CARBON TRANSIT OPERATIONS PROGRAM (LCTOP)	685,476 254,963	818,670 -	506,350 -	442,280 -	294,740 -	278,540 -	152,060
STATE OF GOOD REPAIR SB125	467,457	465,920 700,000	465,920 700,000	618,280	407,570	-	-
Infrastucture (including fare program) Fixed Route Electric	-	-	-	8,654,010 1,220,000	6,462,090 804,230	- 5,552,000	- 3,592,480
RURAL TRANSIT FUND (Capital) FEDERAL TRANSIT ADM (FTA) (Section 5307)	40,433 2,132,343	9,490 2,556,130	2,155,270	2,417,660	1,455,200	202,360	138,580
Fixed Route Electric Fixed Route Non-Electric				2,280,400	1,503,250 -	4,042,200 -	2,614,200
Demand Response Electric Demand Response Non-Electric				- 451,500	- 451,500	223,800 140,400	223,800
ADA Minivans Support Vehicles	see prev	ious years budget f	or details	517,700 37,300	517,700 25,560	148,200 61,600	148,200 42,460
Trolley				· -	-	-	-
Bus Stop Improvements Vehicle Maintenance Equipment				86,500 39,700	57,060 27,190	87,800 40,400	56,810 28,270
FEDERAL TRANSIT ADM (FTA) (Section 5339) Vehicle Engine Rehab Fixed Route Electric Dial-A-Ride Vehicle Replacement	1,000,283 see prev	880,/30 rious years budget f	828,510 For details	300,000 6,615,210	172,210 4,360,790	-	- - -
OTHER		345,750	345,750	1,242,000	818,730	-	-
4. SUB 5. TOTAL FUND BALANCE & NON TDA FUNDING	TOTAL 4,580,954 4,553,720	5,776,690 5,768,850	5,001,800 4,977,720	24,922,540 24,741,070	17,357,820 17,188,290	10,777,300 11,004,250	6,996,860 7,183,470
TDA REQUIRED	4,333,720	3,700,030	4,377,720	24,741,070	17,100,290	11,007,230	7,103,470
<u>IDA REQUIRED</u>							
CITY OF ARROYO GRANDE CITY OF ATASCADERO CITY OF GROVER BEACH CITY OF MORRO BAY CITY OF PASO ROBLES CITY OF PISMO BEACH CITY OF SAN LUIS OBISPO COUNTY OF SAN LUIS OBISPO 18% 49%	25,655 42,743 17,820 14,677 43,720 11,192 84,985 231,349	24,938 42,378 18,631 14,364 44,020 11,475 84,985 231,349	24,938 42,378 18,631 14,364 44,020 11,475 84,985 231,349	24,718 41,717 17,196 14,137 42,582 10,810 82,451 224,449	24,718 41,717 17,196 14,137 42,582 10,810 82,451 224,449	24,718 41,717 17,196 14,137 42,582 10,810 82,451 224,449	24,718 41,717 17,196 14,137 42,582 10,810 82,451 224,449
TDA REQUIREMENTS FOR TIFIA LOAN REPAYMENT 6. FINANCING FOR BUS MAINTEANCE FACILITY	472,140	472,140	472,140	458,060 -	458,060	458,060 -	458,060
7. TOTAL FUNDING SOURCES	5,025,860	6,240,990	5,449,860	25,199,130	17,646,350	11,462,310	7,641,530
8. FUNDING USES:							
CAPITAL LOAN PAYMENTS SHORT RANGE TRANSIT PLAN REGIONAL CONTACTLESS FARE PAYMENT SYSTEM REGIONAL CONTACTLESS CHARGING REGIONAL BUS CHARGING PROJECTS MASTER PLANNING & IMPLEMENTION- OFFSITE FAST CHARGING	4,370,515 444,906 158,686 - - 51,753	3,004,060 472,140 92,030 - - 2,379,560	2,506,130 472,140 92,030 - - 2,379,560	16,021,710 458,060 65,350 388,000 2,266,000 4,000,020 1,999,990	10,726,200 458,060 - 255,650 2,096,120 2,740,220 1,370,100	11,004,250 458,060 - - - - -	7,183,470 458,060 - - - - - -
9. TOTAL FUNDING USES	5,025,860	- 5,947,790	5,449,860	- 25,199,130	17,646,350	11,462,310	- 7,641,530

			Total Adopted Budget		Weekday Proposed Budget		Express Proposed Budget		Saturday Proposed Budget	I	Sunday Proposed Budget		Total Proposed Budget		Projected Budget
Route 9		<u>F</u>	Y 2024-25		FY 2025-26	<u>F</u>	Y 2025-26	<u>F</u>	Y 2025-26	<u>F</u>	Y 2025-26		FY 2025-26	<u>F</u>	Y 2026-27
	Measure:														
	Annual Hours		13,050		10,600		790		720		650		12,760		12,760
	Annual Miles		329,730		254,390		27,220		20,500		18,230		320,340		320,340
Administration:	ī	_	202.460		222 242	_	22.600	_		_	24.020	_	454 400		444 500
Total Administration (Net of Contracts	5)	\$	383,160	\$	377,740	\$	33,690	\$	27,820	\$	24,930	\$	464,180	\$	444,580
Service Delivery:	Basis:														
Labor - Operations	hourly														
Bus Operators	hourly	\$	867,930	\$	732,560	\$	54,600	\$	49,760	\$	44,920	\$,	\$	901,010
Training Staff	hourly	\$	65,770	\$	49,450	\$	3,690	\$	3,360	\$	3,030	\$	59,530	\$	61,400
Operations Supervisors/Schedulers	hourly	\$	241,280	\$	178,630	\$	13,310	\$	12,130	\$	10,950	\$	215,020	\$	220,360
Ops. Mgt. / Oversight	hourly	\$	69,780	\$	56,240	\$	4,190	\$	3,820	\$	3,450	\$	67,700	\$	70,930
Labor - Operations Workers Comp	hourly	\$	56,090	\$	45,060	\$	3,360	\$	3,060	\$	2,760	\$,	\$	55,010
Labor - Maintenance	miles	\$	336,810	\$	295,350	\$	31,600	\$	23,800	\$	21,170	\$	- /	\$	385,100
Labor - Maintenance Workers Comp	miles	\$	16,640	\$	15,720	\$	1,680	\$	1,270	\$	1,130	\$,	\$	20,270
Fuel	miles	\$	272,410	\$	233,710	\$	25,010	\$	18,830	\$	16,750	\$		\$	294,300
Insurance	miles	\$	175,850	\$	170,590	\$	18,250	\$	13,750	\$	12,220	\$	214,810	\$	246,500
Maintenance (parts, supplies, materials)	miles	\$	184,850	\$	138,320	\$	14,800	\$	11,150	\$	9,910	\$	174,180	\$	182,240
Maintenance Contract Costs	miles	\$	27,080	\$	21,310	\$	2,280	\$	1,720	\$	1,530	\$	26,840	\$	26,310
Total Operation	ıs	\$	2,314,490	\$	1,936,940	\$	172,770	\$	142,650	\$	127,820	\$	2,380,180	\$	2,463,430
Capital/Studies:															
Total Capital Outla	ny	\$	156,140	\$	4,376,580	\$	390,380	\$	322,320	\$	288,820	\$	5,378,100	\$	2,599,700
Contingency	hourly	\$	32,370	\$	25,320	\$	1,890	\$	1,720	\$	1,550	\$	30,480	\$	30,990
contingency	nouny	Ψ	32,370	۳	25/520	Ψ	1,050	Ψ	1,720	Ψ	1,550	Ψ	30, 100	Ψ	30,330
PERS Buyout	operations cost	\$	39,400	\$	32,300	\$	2,880	\$	2,380	\$	2,130	\$	39,690	\$	-
Loan Repayment	operations cost	\$	104,340	\$	82,990	\$	7,400	\$	6,110	\$	5,480	\$	101,980	\$	95,150
TOTAL FUNDING USES		<u></u>	3,029,900	\$	6,831,870	\$	609,010	\$	503,000	\$	450,730	\$	8,394,610	¢	5,633,850
TOTAL I SHUTHO OSLS		Ψ	3,023,300	Ψ.	0,031,070	Ψ	303,010	Ψ	303,000	Ψ	+30,730	Ψ	0,007,010	Ψ	3,033,030
TOTAL NON-CAPITAL EXPENDITURES		\$	2,769,420	\$	2,372,300	\$	211,230	\$	174,570	\$	156,430	\$	2,914,530	\$	2,939,000
		<u></u>	, ,										, ,		· '

			Total Adopted Budget		Weekday Proposed Budget	ı	Express Proposed Budget		Saturday Proposed Budget		Sunday Proposed Budget		Total Proposed Budget		rojected Budget
Route 10		<u>F</u>	Y 2024-25		FY 2025-26	<u>F</u>	Y 2025-26	<u>F</u>	Y 2025-26	<u>F</u>	Y 2025-26		FY 2025-26	FY	2026-27
	Measure:		44.260				600		500		- 40		44.400		44.400
	Annual Hours Annual Miles		11,260 318,120		9,280 277,190		600 18,100		680 20,640		540 16,510		11,100 332,440		11,100 332,440
Administration:	Aimairmes		310,120		277,130		10,100		20,040		10,510		332,440		332,110
Total Administration (Net of Contract	s)	\$	347,720	\$	367,250	\$	23,860	\$	27,130	\$	21,630	\$	439,870	\$	421,720
Service Delivery:	Basis:														
Labor - Operations	hourly														
Bus Operators	hourly	\$	748,870	\$	641,340	\$	41,470	\$	46,990	\$	37,320	\$	767,120	\$	783,790
Training Staff	hourly	\$	56,750	\$	43,290	\$	2,800	\$	3,170	\$	2,520	\$	51,780	\$	53,420
Operations Supervisors/Schedulers	hourly	\$	208,200	\$	156,390	\$	10,110	\$	11,460	\$	9,100	\$	187,060	\$	191,690
Ops. Mgt. / Oversight	hourly	\$	60,220	\$	49,230	\$	3,180	\$	3,610	\$	2,860	\$	58,880	\$	61,700
Labor - Operations Workers Comp	hourly	\$	48,390	\$	39,450	\$	2,550	\$	2,890	\$	2,300	\$	47,190	\$	47,850
Labor - Maintenance	miles	\$	324,950	\$	321,820	\$	21,010	\$	23,960	\$	19,170	\$	385,960	\$	399,650
Labor - Maintenance Workers Comp	miles	\$	16,050	\$	17,130	\$	1,120	\$	1,280	\$	1,020	\$	20,550	\$	21,040
Fuel	miles	\$	262,820	\$	254,650	\$	16,630	\$	18,960	\$	15,170	\$	305,410	\$	305,410
Insurance	miles	\$	169,670	\$	185,880	\$	12,140	\$	13,840	\$	11,070	\$	222,930	\$	255,810
Maintenance (parts, supplies, materials)	miles	\$	178,340	\$	150,720	\$	9,840	>	11,220	\$	8,980	>	180,760	\$	189,120
Maintenance Contract Costs	miles	*	26,130	\$	23,220	\$	1,520	\$	1,730	<u> </u>	1,380	\$	27,850	\$	27,310
Total Operation	15	\$	2,100,390	\$	1,883,120	\$	122,370	\$	139,110	\$	110,890	\$	2,255,490	\$	2,336,790
Capital/Studies:															
Total Capital Outla	ау	\$	141,700	\$	4,373,870	\$	284,230	\$	323,100	\$	257,560	\$	5,238,760	\$	2,466,050
Contingency	hourly	\$	29,380	\$	22,170	\$	1,430	\$	1,620	\$	1,290	\$	26,510	\$	26,960
PERS Buyout	operations cost	\$	35,760	\$	31,410	\$	2,040	\$	2,320	\$	1,850	\$	37,620	\$	_
Laar Bararraart			04.600		00.600		F 240		F 060		4.750		06.630		00.200
Loan Repayment	operations cost	\$	94,680	\$	80,680	\$	5,240	\$	5,960	\$	4,750	\$	96,630	\$	90,260
TOTAL FUNDING USES		\$	2,749,630	\$	6,758,500	\$	439,170	\$	499,240	\$	397,970	\$	8,094,880	\$	5,341,780
TOTAL NON-CAPITAL EXPENDITURES		\$	2,513,250	4	2,303,950	\$	149,700	¢	170,180	¢	135,660	¢	2,759,490	ď	2,785,470
IO IAL NON-CAPTIAL EXPENDITURES		Þ	2,313,250	\$	2,303,930	7	143,700	Þ	1/0,100	P	133,000	\$	2,755,450	P .	<u> </u>

			Total Adopted Budget		Weekday Proposed Budget	We	ekday Rte 14 Proposed Budget	ı	Saturday Proposed Budget	ļ	Sunday Proposed Budget		Total Proposed Budget		rojected Budget
Route 12, and Route 14 Tripper		<u>_</u> F	Y 2024-25		FY 2025-26	<u> </u>	Y 2025-26	<u>F</u>	Y 2025-26	<u>F</u>	Y 2025-26		FY 2025-26	FY	2026-27
,	Measure:														
	Annual Hours		7,250		6,480		110		510		590		7,690		7,690
	Annual Miles		429,300		170,060		1,800		12,390		14,730		198,980		198,980
Administration:			222.422												074 700
Total Administration (Net of Contract	s)	\$	338,120	\$	240,680	\$	3,350	\$	18,280	\$	21,410	\$	283,720	\$	271,790
Service Delivery:	Basis:														
Labor - Operations	hourly														
Bus Operators	hourly	\$	482,180	\$	447,830	\$	7,600	\$	35,250	\$	40,770	\$	531,450	\$	543,010
Training Staff	hourly	\$	36,540	\$	30,230	\$	510	\$	2,380	\$	2,750	\$	35,870	\$	37,010
Operations Supervisors/Schedulers	hourly	\$	134,040	\$	109,200	\$	1,850	\$	8,590	\$	9,940	\$	129,580	\$	132,800
Ops. Mgt. / Oversight	hourly	\$	38,780	\$	34,380	\$	580	\$	2,710	\$	3,130	\$	40,800	\$	42,750
Labor - Operations Workers Comp	hourly	\$	31,150	\$	27,550	\$	470	\$	2,170	\$	2,510	\$	32,700	\$	33,150
Labor - Maintenance Labor - Maintenance Workers Comp	miles miles	\$ \$	438,520 21,660	\$	197,440 10,510	Þ	2,090 110	\$ \$	14,380 770	Þ	17,100 910	*	231,010 12,300	\$	239,210 12,590
Fuel	miles	\$	354,680	\$ \$	156,230	\$ \$	1,650	P	11,380	P	13,530	P	182,790	\$	182,800
Insurance	miles	₽ \$	228,960	\$	114,040	э \$	1,210	₽ \$	8,310	₽ \$	9,880	э \$	133,440	Φ	153,120
Maintenance (parts, supplies, materials)	miles	\$	240,660	\$	92,470	\$	980	\$	6,740	\$	8,010	\$	108,200	\$	113,200
Maintenance Contract Costs	miles	\$	35,260	\$	14,250	\$	150	\$	1,040	\$	1,230	\$	16,670	\$	16,340
Total Operation		\$	2,042,430	\$	1,234,130	\$	17,200	\$	93,720	\$	•	\$	1,454,810	\$	1,505,980
		т	_,,	_	_,,	т.	,	т	,			т.	_,,	7	_,,
Capital/Studies:		+	127 700	_	2 022 110	.	42.260	.	220.260		260 670		2 574 200	+	1 500 200
Total Capital Outla	ay	\$	137,790	\$	3,032,110	\$	42,260	\$	230,260	\$	269,670	\$	3,574,300	Þ	1,589,290
Contingency	hourly	\$	28,570	\$	15,480	\$	260	\$	1,220	\$	1,410	\$	18,370	\$	18,680
PERS Buyout	operations cost	\$	34,770	\$	20,580	\$	290	\$	1,560	\$	1,830	\$	24,260	\$	-
Loan Repayment	operations cost	\$	92,060	\$	52,880	\$	740	\$	4,020	\$	4,700	\$	62,340	\$	58,170
TOTAL FUNDING LIGES			2 672 740		4 505 060	_	C4 100	_	240.060	+	400 700	_	E 417.000	+	2 442 010
TOTAL FUNDING USES		\$	2,673,740	\$	4,595,860	\$	64,100	\$	349,060	\$	408,780	\$	5,417,800	\$	3,443,910
TOTAL NON-CAPITAL EXPENDITURES		\$	2,443,890	\$	1,510,870	\$	21,100	\$	114,780	\$	134,410	\$	1,781,160	\$	1,796,450

3.02 AI1			Total Adopted Budget	F	Weekday Proposed Budget	P	Saturday Proposed Budget		Sunday Proposed Budget		Total Adopted Budget		rojected Budget
Route 15		FY	2024-25	F	Y 2025-26	<u>FY</u>	<u> 2025-26</u>	<u>F</u>	<u>/ 2025-26</u>	!	FY 2025-26	FY	2026-27
	Measure:												
	Annual Hours		3,220		2,580		620		390		3,590		3,590
A ducinistration.	Annual Miles		99,560		78,150		16,560		9,970		104,680		104,680
Administration: Total Administration (Net of Contracts	1	\$	103,800	\$	102,830	\$	23,220	\$	14,310	\$	140,360	\$	134,550
Total Administration (Net of Contracts	·)	Ą	103,000	Ŧ	102,630	P	23,220	Ą	14,310	Ŧ	140,300	Þ	157,550
Service Delivery:	Basis:												
Labor - Operations	hourly		2444										
Bus Operators	hourly	\$	214,160	\$	178,300	\$	42,850	\$	26,950	\$	248,100	\$	253,500
Training Staff	hourly	\$	16,230	\$	12,040	\$	2,890	\$	1,820	\$	16,750	\$	17,280
Operations Supervisors/Schedulers	hourly	\$	59,540	\$	43,480	\$	10,450	\$	6,570	\$	60,500	\$	62,000
Ops. Mgt. / Oversight	hourly	\$	17,220	\$	13,690	\$	3,290	\$	2,070	\$	19,050	\$	19,960
Labor - Operations Workers Comp Labor - Maintenance	hourly	\$	13,840	>	10,970	\$	2,640	\$	1,660	\$	15,270	\$	15,480
	miles miles	þ	101,710	*	90,730	*	19,230	\$	11,580	\$	121,540	\$	125,840
Labor - Maintenance Workers Comp Fuel	miles	\$	5,030 82,250	\$ \$	4,830 71,800	\$ \$	1,020 15,210	\$ \$	620 9,160	\$	6,470	\$ \$	6,620 96,170
Insurance	miles	†	53,100		52,410	P	11,100	\$ \$	6,690	\$	96,170 70,200		80,550
Maintenance (parts, supplies, materials)	miles	\$	55,800	\$	42,490	P	9,000	\$	5,420	\$ \$	56,910	\$ \$	59,550
Maintenance Contract Costs	miles	φ Φ	8,190	₽	6,550	₽ ¢	1,390	₽	840	₽ ¢	8,780	э \$	8,600
Total Operation		\$	627,070	\$	527,290	\$	119,070	<u>\$</u>	73,380	<u>\$</u>	719,740	\$	745,550
Total Operation	5	Ą	027,070	₽	327,290	₽	119,070	Ą	13,360	Ą	719,740	Þ	7-5,550
Capital/Studies:													
Total Capital Outla	у	\$	42,300	\$	229,530	\$	51,840	\$	31,940	\$	313,310	\$	10,750
Contingency	hourly	\$	8,780	\$	6,160	\$	1,480	\$	930	\$	8,570	\$	8,720
PERS Buyout	operations cost	\$	10,670	\$	8,790	\$	1,990	\$	1,220	\$	12,000	\$	_
. 1.10 24,040	operations cost	Ψ	10,0,0	_	5,255	т	_,,,,,	Τ	_,	Ψ	,	Ψ	
Loan Repayment	operations cost	\$	28,270	\$	22,590	\$	5,100	\$	3,140	\$	30,830	\$	28,800
TOTAL FUNDING USES		\$	820,890	\$	897,190	\$	202,700	\$	124,920	\$	1,224,810	\$	928,370
TOTAL NON-CAPITAL EXPENDITURES		\$	750,320	\$	645,070	\$	145,760	\$	89,840	\$	880,670	\$	888,820
											_		

			Total Adopted		Total Proposed		Projected
		_	Budget		Budget		Budget
Runabout		F	Y 2024-25		FY 2025-26	F`	Y 2026-27
	Measure:						
	Annual Hours		22,890		25,120		30,140
	Annual Miles		360,550		396,690		476,030
Administration:	•	_	EC4 220		756 000	_	067.560
Total Administration (Net of Contracts)	\$	561,230	\$	756,890	\$	867,560
Service Delivery:	Basis:						
Labor - Operations	hourly						
Bus Operators	hourly	\$	1,522,360	\$	1,736,050	\$	2,128,250
Training Staff	hourly	\$	115,360	\$	117,190	\$ \$ \$	145,040
Operations Supervisors/Schedulers	hourly	\$	423,220	\$	423,340	\$	520,500
Ops. Mgt. / Oversight	hourly	\$ \$ \$	122,400	\$	133,270	\$	167,540
Labor - Operations Workers Comp	hourly		98,380	\$	106,780	\$	129,930
Labor - Maintenance	miles	\$	368,300	\$	460,560	\$	572,260
Labor - Maintenance Workers Comp	miles	\$	18,200	\$	24,520	\$	30,130
Fuel	miles miles	\$ \$	297,870	\$	364,440	\$	437,330
Insurance Maintenance (parts, supplies, materials)	miles	\$	192,290 202,120	\$	266,010 215,690	\$	366,310 270,810
Maintenance Contract Costs	miles	\$	202,120	\$ \$	33,230	\$ \$	39,100
Total Operation		<u>\$</u> \$	3,390,120	\$	3,881,080	\$	4,807,200
Total Operation	3	Ą	3,390,120	P	3,881,080	P	4,007,200
Capital/Studies:							
Total Capital Outla	У	\$	946,240	\$	2,683,870	\$	517,690
Contingency	hourly	\$	47,420	\$	60,000	\$	73,210
PERS Buyout	operations cost	\$	57,710	\$	64,730	\$	_
		'	- ,	'	,	'	
Loan Repayment	operations cost	\$	152,810	\$	166,280	\$	185,680
TOTAL FUNDING USES		\$	5,155,530	\$	7,612,850	\$	6,451,340
TOTAL NON-CAPITAL EXPENDITURES		\$	4,056,480	\$	4,762,700	\$	5,747,970
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Fiscal Year 2025/2026

Operating Budget

County of San Luis Obispo Services

For Transit Services in the Unincorporated

Areas of San Luis Obispo County

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SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY - County Service OPERATING REVENUE BUDGET FOR 2025/2026

	2023/2024 Combined	2024/25 Adopted	2025/26 Proposed	2026/27 Projected
	Actual	County	County	County
FUNDING SOURCES:		Budget	Budget	Budget
GENERAL RESERVES 1. ESTIMATED FUND BALANCE	3,126,375 3,126,375	226,770 226,770	498,740 498,740	153,000 153,000
	3,120,373	220,770	498,740	155,000
2. LESS REQUIRED RESERVES FOR FISCAL YEAR				
CASH FLOW REQUIREMENTS PER TDA OFFSET RESERVE TO CARRYOVER TO FUTURE FISCAL YEARS	5,268,920 1,935,612	166,170	153,000	165,920
TOTAL	7,204,532	166,170	153,000	165,920
3. FUND BALANCE AVAILABLE	(4,078,157)	60,600	345,740	(12,920)
NON TDA SOURCES				
FARES	1,085,887	18,420	20,260	21,270
MANAGEMENT CONTRACT INTEREST	304,080 108,428	· -	· -	′ - -
STATE TRANSIT ASSISTANCE (STA) INCLUDING SB1	1,390,524	369,370	317,960	315,610
RURAL TRANSIT FUND (Administration) FEDERAL TRANSIT ADM (FTA) (Section 5307) - San Luis Obispo	30,000 543,572	-	-	-
FEDERAL TRANSIT ADM (FTA) (Section 5311) - Operating FTA (Section 5311) - Operating CARES/CRRSAA/ARPA	777,370	-	-	-
FEDERAL TRANSIT ADM (FTA) (Section 5307-N. County) - Operating	635,900 2,184,810	-	-	-
FEDERAL TRANSIT ADM (FTA) (Section 5307-SM) - Operating	814,377	- 25.540	-	-
FEDERAL TRANSIT ADM (FTA) (Section 5307) - S. County Operating CUESTA CONTRIBUTION FOR ROUTE 12 AND 14	2,719,755 115,240	35,540 -	38,820	39,600
CUESTA CONTRIBUTION NORTH COUNTY	40,580	-	-	-
SPECIAL EVENTS REVENUE/OTHER	440,462	-	-	-
4. SUB TOTAL	11,190,985	423,330	377,040	376,480
5. TOTAL FUND BALANCE & NON TDA FUNDING	7,112,828	483,930	722,780	363,560
TDA REQUIRED				
CITY OF ARROYO GRANDE	717,519	_	_	-
CITY OF ATASCADERO	726,795	-	-	-
CITY OF GROVER BEACH Population CITY OF MORRO BAY Based	498,389 249,562	-	-	-
CITY OF MORRO BAY CITY OF PASO ROBLES Based	1,229,571	-	-	-
CITY OF PISMO BEACH	313,027	-	-	-
CITY OF SAN LUIS OBISPO 18% COUNTY OF SAN LUIS OBISPO 49%	1,445,058 4,337,340	338,480	58,510	478,530
TDA REQUIREMENTS BEFORE 5311 EXCHANGE	9,517,261	338,480	58,510	478,530
LESS: RURAL TRANSIT FUND/5311 EXCHANGE 6. NET TDA REQUIREMENTS	(1,413,270) 8,103,991	338,480	- 58,510	478,530
7. TOTAL FUNDING SOURCES	15,216,819	822,410	781,290	842,090
<u> </u>	-	-	-	-
8. FUNDING USES:	-	-	-	-
ADMINISTRATION PERS BUYOUT	2,053,362 178,308	7,890 -	139,780 -	147,140
BUILDING DECOMMISSIONING	-	-	-	-
MANAGEMENT CONTRACTS SERVICE DELIVERY	304,080 12,681,069	121,670 683,100	- 632,250	- 684,960
CONTINGENCY	12,001,009	9,750	9,260	9,990
9. TOTAL FUNDING USES	15,216,819	822,410	781,290	842,090
-	-	-	-	-

SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY - County Service CAPITAL AND PLANNING REVENUE BUDGET FOR 2025/2026

	2023/2024 Combined Acutal Capital Expense	2024/25 Amendment #1 County Capital Budget	2025/26 Proposed County Capital Budget	2026/27 Projected County Capital Budget
FUNDING SOURCES:				
BEGINNING CAPITAL PROJECTS RESERVE 1. ESTIMATED FUND BALANCE	1,244,550 1,244,550	112,330 112,330	34,600 34,600	29,300 29,300
2. LESS REQUIRED RESERVES FOR FISCAL YEAR				
CAPITAL PROJECTS RESERVE	1,271,785	34,600	29,300	26,520
TOTA 3. FUND BALANCE AVAILABLE	1,271,785	34,600 77,730	29,300 5,300	26,520
NON TDA SOURCES	(=: /=55)	77,750	3,333	2,7.00
	685,476	17.410		2.250
STATE TRANSIT ASSISTANCE (STA) WITH SB1 AUGMENTATION LOW CARBON TRANSIT OPERATIONS PROGRAM (LCTOP) STATE OF GOOD REPAIR SB125	254,963 467,457	17,410 - -	-	2,350 - - -
Infrastucture (including fare program) Fixed Route Electric	- -	-	243,070 -	-
RURAL TRANSIT FUND (Capital) FEDERAL TRANSIT ADM (FTA) (Section 5307)	40,433 2,132,343	9,490 312,160	-	-
Fixed Route Electric Fixed Route Non-Electric Demand Response Electric Demand Response Non-Electric ADA Minivans		ears budget for	- - -	- - - -
Support Vehicles Trolley	det	ails	1,510	3,110
Bus Stop Improvements Vehicle Maintenance Equipment			- 1,610	- 1,630
FEDERAL TRANSIT ADM (FTA) (Section 5339) Vehicle Engine Rehab	1,000,283	52,220	_	_
Fixed Route Electric	see previous y	ears budget for		
Dial-A-Ride Vehicle Replacement	det	ails	-	-
Dial-A-Ride Vehicle Replacement OTHER	det	ails -	-	- -
·	= :	391,280 469,010	- - 246,190 251,490	7,090 9,870
OTHER SUB TOTA	4,580,954	- - 391,280		
OTHER 4. SUB TOTAL 5. TOTAL FUND BALANCE & NON TDA FUNDING	4,580,954	- - 391,280		
OTHER 4. SUB TOTAL 5. TOTAL FUND BALANCE & NON TDA FUNDING	25,655 42,743 17,820 14,677	- - 391,280		
OTHER 4. 5. TOTAL FUND BALANCE & NON TDA FUNDING TDA REQUIRED CITY OF ARROYO GRANDE CITY OF ATASCADERO CITY OF GROVER BEACH CITY OF MORRO BAY CITY OF PASO ROBLES CITY OF PISMO BEACH	25,655 42,743 17,820 14,677 43,720 11,192	- - 391,280		
OTHER 4. SUB TOTAL 5. TOTAL FUND BALANCE & NON TDA FUNDING TDA REQUIRED CITY OF ARROYO GRANDE CITY OF ATASCADERO CITY OF GROVER BEACH CITY OF MORRO BAY CITY OF PASO ROBLES CITY OF PISMO BEACH CITY OF PISMO BEACH	25,655 42,743 17,820 14,677 43,720	- - 391,280		
OTHER 4. SUB TOTAL 5. TOTAL FUND BALANCE & NON TDA FUNDING TDA REQUIRED CITY OF ARROYO GRANDE CITY OF ATASCADERO CITY OF GROVER BEACH CITY OF MORRO BAY CITY OF PASO ROBLES CITY OF PISMO BEACH CITY OF SAN LUIS OBISPO 18%	25,655 42,743 17,820 14,677 43,720 11,192 84,985	- - 391,280		
OTHER 4. 5. TOTAL FUND BALANCE & NON TDA FUNDING TDA REQUIRED CITY OF ARROYO GRANDE CITY OF ATASCADERO CITY OF GROVER BEACH CITY OF MORRO BAY CITY OF PASO ROBLES CITY OF PASO ROBLES CITY OF PASO ROBLES CITY OF SAN LUIS OBISPO 18% COUNTY OF SAN LUIS OBISPO 49% TDA REQUIREMENTS FOR TIFIA LOAN REPAYMENT	25,655 42,743 17,820 14,677 43,720 11,192 84,985 231,349	- - 391,280		
OTHER 4. 5. TOTAL FUND BALANCE & NON TDA FUNDING TDA REQUIRED CITY OF ARROYO GRANDE CITY OF ATASCADERO CITY OF GROVER BEACH CITY OF MORRO BAY CITY OF PASO ROBLES CITY OF PASO ROBLES CITY OF PISMO BEACH CITY OF SAN LUIS OBISPO TDA REQUIREMENTS FOR TIFIA LOAN REPAYMENT 6. FINANCING FOR BUS MAINTEANCE FACILITY	25,655 4,580,954 4,553,720 25,655 42,743 17,820 14,677 43,720 11,192 84,985 231,349	- 391,280 469,010	251,490	9,870 - - - - - - - -
OTHER 4. SUB TOTAL 5. TOTAL FUND BALANCE & NON TDA FUNDING TDA REQUIRED CITY OF ARROYO GRANDE CITY OF ATASCADERO CITY OF GROVER BEACH CITY OF MORRO BAY CITY OF PASO ROBLES CITY OF PISMO BEACH CITY OF SAN LUIS OBISPO TOA REQUIREMENTS FOR TIFIA LOAN REPAYMENT 6. FINANCING FOR BUS MAINTEANCE FACILITY 7. TOTAL FUNDING SOURCES 8. FUNDING USES: CAPITAL	25,655 42,743 17,820 14,677 43,720 11,192 84,985 231,349 472,140 5,025,860	- 391,280 469,010	251,490	9,870 - - - - - - - -
OTHER 4. SUB TOTAL 5. TOTAL FUND BALANCE & NON TDA FUNDING TDA REQUIRED CITY OF ARROYO GRANDE CITY OF ATASCADERO CITY OF GROVER BEACH CITY OF MORRO BAY CITY OF PASO ROBLES CITY OF PASO ROBLES CITY OF PASO ROBLES CITY OF SAN LUIS OBISPO TDA REQUIREMENTS FOR TIFIA LOAN REPAYMENT 6. FINANCING FOR BUS MAINTEANCE FACILITY 7. TOTAL FUNDING SOURCES 8. FUNDING USES: CAPITAL LOAN PAYMENTS SHORT RANGE TRANSIT PLAN	25,655 42,743 17,820 14,677 43,720 11,192 84,985 231,349 472,140 5,025,860	- 391,280 469,010	251,490 - - - - - - - - 251,490	9,870
OTHER 4. 5. TOTAL FUND BALANCE & NON TDA FUNDING TDA REQUIRED CITY OF ARROYO GRANDE CITY OF ATASCADERO CITY OF GROVER BEACH CITY OF MORRO BAY CITY OF PASO ROBLES CITY OF PASO ROBLES CITY OF PISMO BEACH CITY OF SAN LUIS OBISPO TDA REQUIREMENTS FOR TIFIA LOAN REPAYMENT 6. FINANCING FOR BUS MAINTEANCE FACILITY 7. TOTAL FUNDING SOURCES 8. FUNDING USES: CAPITAL LOAN PAYMENTS SHORT RANGE TRANSIT PLAN REGIONAL CONTACTLESS FARE PAYMENT SYSTEM REGIONAL CONTACTLESS CHARGING	25,655 4,580,954 4,553,720 25,655 42,743 17,820 14,677 43,720 11,192 84,985 231,349 472,140 5,025,860 4,370,515 444,906 158,686	- 391,280 469,010	251,490	9,870
OTHER 4. SUB TOTAL 5. TOTAL FUND BALANCE & NON TDA FUNDING TDA REQUIRED CITY OF ARROYO GRANDE CITY OF ATASCADERO CITY OF GROVER BEACH CITY OF MORRO BAY CITY OF PASO ROBLES CITY OF PASO ROBLES CITY OF SAN LUIS OBISPO TDA REQUIREMENTS FOR TIFIA LOAN REPAYMENT 6. FINANCING FOR BUS MAINTEANCE FACILITY 7. TOTAL FUNDING SOURCES 8. FUNDING USES: CAPITAL LOAN PAYMENTS SHORT RANGE TRANSIT PLAN REGIONAL CONTACTLESS FARE PAYMENT SYSTEM	25,655 42,743 17,820 14,677 43,720 11,192 84,985 231,349 472,140 5,025,860	- 391,280 469,010	251,490 - - - - - - - - 251,490	9,870
OTHER 4. 5. TOTAL FUND BALANCE & NON TDA FUNDING TDA REQUIRED CITY OF ARROYO GRANDE CITY OF ATASCADERO CITY OF MORRO BAY CITY OF MORRO BAY CITY OF PASO ROBLES CITY OF PISMO BEACH CITY OF SAN LUIS OBISPO TOA REQUIREMENTS FOR TIFIA LOAN REPAYMENT 6. FINANCING FOR BUS MAINTEANCE FACILITY 7. TOTAL FUNDING SOURCES 8. FUNDING USES: CAPITAL LOAN PAYMENTS SHORT RANGE TRANSIT PLAN REGIONAL CONTACTLESS FARE PAYMENT SYSTEM REGIONAL CONTACTLESS CHARGING REGIONAL BUS CHARGING PROJECTS	25,655 4,580,954 4,553,720 25,655 42,743 17,820 14,677 43,720 11,192 84,985 231,349 472,140 5,025,860 4,370,515 444,906 158,686	- 391,280 469,010	251,490	9,870

County Services		I	Total Adopted Budget 2024-25		Total Proposed Budget Y 2025-26		rojected Budget 2026-27
Administration: Total Administration (Net of Contracts Service Delivery:	;)	\$	129,560	\$	139,780	\$	147,140
Labor - Operations Bus Operators Training Staff Operations Supervisors/Schedulers Ops. Mgt. / Oversight Labor - Operations Workers Comp Labor - Maintenance Labor - Maintenance Workers Comp Fuel Insurance Special Transit (Senior Vans, Incentives, etc) Maintenance (parts, supplies, materials) Maintenance Contract Costs Total Operation	hourly hourly hourly hourly hourly miles miles miles miles miles miles miles miles	\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$	301,170 22,820 83,730 24,220 19,460 107,860 5,330 35,870 23,150 33,500 21,930 4,060	* * * * * * * * * * * *	318,710 23,950 80,700 29,360 17,650 41,340 2,230 36,010 27,540 32,070 18,200 4,490 632,250	\$\$\$\$\$\$\$\$\$\$\$\$\$	343,820 26,080 87,320 32,480 18,900 44,760 2,390 37,660 33,050 34,930 18,690 4,880 684,960
Capital/Studies: Total Capital Outla	у	\$	21,000	\$	251,490	\$	9,870
Contingency Loan Repayment	hourly operations cost	\$ \$	9,750	\$ \$	9,260	\$ \$	9,990
TOTAL FUNDING USES TOTAL NON-CAPITAL EXPENDITURES		\$	843,410 822,410	\$ \$	781,290	\$	851,960 842,090
TOTAL HON-CAPTIAL EXPENDITORES		Ψ	022,710	7	701,290	Į P	072,030

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Fiscal Year 2025/2026

Operating Budget

Paso Robles Service For Transit Services in the City of Paso Robles This Page Left Intentionally Blank

SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY - Paso Robles Service OPERATING REVENUE BUDGET FOR 2025/2026

	2023/2024 Combined Actual	2024/25 Adopted Paso Robles Budget	2025/26 Proposed Paso Robles Budget	2026/27 Projected Paso Robles Budget
FUNDING SOURCES:				
GENERAL RESERVES 1. ESTIMATED FUND BALANCE	3,126,375 3,126,375	316,140 316,140	406,540 406,540	228,980 228,980
2. LESS REQUIRED RESERVES FOR FISCAL YEAR				
CASH FLOW REQUIREMENTS PER TDA OFFSET RESERVE TO CARRYOVER TO FUTURE FISCAL YEARS	5,268,920 1,935,612	200,770	228,980 -	236,230 -
TOTAL	7,204,532	200,770	228,980	236,230
3. FUND BALANCE AVAILABLE	(4,078,157)	115,370	177,560	(7,250)
NON TDA SOURCES				
FARES MANAGEMENT CONTRACT INTEREST	1,085,887 304,080 108,428	146,850 - -	118,870 - -	124,810 - -
STATE TRANSIT ASSISTANCE (STA) INCLUDING SB1 RURAL TRANSIT FUND (Administration) FEDERAL TRANSIT ADM (FTA) (Section 5307) - San Luis Obispo	1,390,524 30,000 543,572	295,060 - -	216,080 - -	236,450 - -
FEDERAL TRANSIT ADM (FTA) (Section 5311) - Operating FTA (Section 5311) - Operating CARES/CRRSAA/ARPA	777,370 635,900	_		_
FEDERAL TRANSIT ADM (FTA) (Section 5307-N. County) - Operating	2,184,810	356,500	363,600	370,900
FEDERAL TRANSIT ADM (FTA) (Section 5307-SM) - Operating FEDERAL TRANSIT ADM (FTA) (Section 5307) - S. County Operating CUESTA CONTRIBUTION FOR ROUTE 12 AND 14	814,377 2,719,755 115,240	- -	-	- - -
CUESTA CONTRIBUTION NORTH COUNTY SPECIAL EVENTS REVENUE/OTHER	40,580 440,462	40,580 -	40,580 52,400	40,580 52,400
4. SUB TOTAL	11,190,985	838,990	791,530	825,140
5. TOTAL FUND BALANCE & NON TDA FUNDING	7,112,828	954,360	969,090	817,890
TDA REQUIRED				
CITY OF ARROYO GRANDE CITY OF ATASCADERO CITY OF GROVER BEACH CITY OF MORRO BAY CITY OF PASO ROBLES CITY OF PISMO BEACH CITY OF SAN LUIS OBISPO COUNTY OF SAN LUIS OBISPO 49%	717,519 726,795 498,389 249,562 1,229,571 313,027 1,445,058 4,337,340	- - - 213,990 - - -	- - - 397,430 - - -	- - - 573,780 - - -
TDA REQUIREMENTS BEFORE 5311 EXCHANGE LESS: RURAL TRANSIT FUND/5311 EXCHANGE	9,517,261 (1,413,270)	213,990 -	397,430 -	573,780 -
6. NET TDA REQUIREMENTS	8,103,991	213,990	397,430	573,780
7. TOTAL FUNDING SOURCES	15,216,819	1,168,350	1,366,520	1,391,670
8. FUNDING USES:		-	-	
ADMINISTRATION PERS BUYOUT BUILDING DECOMMISSIONING	2,053,362 178,308 -	104,950 - -	- 219,930 - -	209,830 - -
Management contracts Service Delivery Contingency	304,080 12,681,069 -	59,030 990,520 13,850	1,127,760 18,830	1,162,700 19,140
9. TOTAL FUNDING USES	15,216,819	1,168,350	1,366,520	1,391,670
	- [-	-	-

SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY - Paso Robles Service CAPITAL AND PLANNING REVENUE BUDGET FOR 2025/2026

ELINIDANIC SOLIDOES.	2023/2024 Combined Acutal Capital Expense	2024/25 Adopted Paso Robles Capital Budget	2025/26 Proposed Paso Robles Capital Budget	2026/27 Projected Paso Robles Capital Budget
FUNDING SOURCES:				
BEGINNING CAPITAL PROJECTS RESERVE 1. ESTIMATED FUND BALANCE	1,244,550 1,244,550	10,420 10,420	68,840 68,840	112,550 112,550
2. LESS REQUIRED RESERVES FOR FISCAL YEAR				
CAPITAL PROJECTS RESERVE TOTAL	1,271,785 1,271,785	68,840 68,840	112,550 112,550	100,630 100,630
3. FUND BALANCE AVAILABLE	(27,235)	(58,420)	(43,710)	11,920
NON TDA SOURCES				
STATE TRANSIT ASSISTANCE (STA) WITH SB1 AUGMENTATION LOW CARBON TRANSIT OPERATIONS PROGRAM (LCTOP) STATE OF GOOD REPAIR	685,476 254,963 467,457	125,240 - -	51,970 - 62,910	31,600 - -
SB125 Infrastucture (including fare program) Fixed Route Electric	- -	- - -	638,740 124,130	- - 662,040
RURAL TRANSIT FUND (Capital) FEDERAL TRANSIT ADM (FTA) (Section 5307)	40,433 2,132,343	•	193,360	21,550
Fixed Route Electric Fixed Route Non-Electric Demand Response Electric Demand Response Non-Electric ADA Minivans Support Vehicles	see previous ye		232,020 - - - - - 2,690	482,460 - - - - - - 4,220
Trolley Bus Stop Improvements Vehicle Maintenance Equipment			- 8,790 2,870	- 10,470 2,760
FEDERAL TRANSIT ADM (FTA) (Section 5339)	1,000,283	-	,	2,700
Vehicle Engine Rehab Fixed Route Electric Dial-A-Ride Vehicle Replacement	see previous ye deta		38,150 673,060 -	-
OTHER		-	126,370	-
4. SUB TOTAL 5. TOTAL FUND BALANCE & NON TDA FUNDING	4,580,954 4,553,720	125,240 66,820	2,155,060 2,111,350	1,215,100 1,227,020
TDA REQUIRED				
CITY OF ARROYO GRANDE CITY OF ATASCADERO CITY OF GROVER BEACH CITY OF MORRO BAY CITY OF PASO ROBLES CITY OF PISMO BEACH CITY OF SAN LUIS OBISPO COUNTY OF SAN LUIS OBISPO 18% 49%	25,655 42,743 17,820 14,677 43,720 11,192 84,985 231,349	-	-	- - - - - -
TDA REQUIREMENTS FOR TIFIA LOAN REPAYMENT 6. FINANCING FOR BUS MAINTEANCE FACILITY	472,140 -	-	-	-
7. TOTAL FUNDING SOURCES	5,025,860	66,820	2,111,350	1,227,020
8. FUNDING USES:				
CAPITAL LOAN PAYMENTS SHORT RANGE TRANSIT PLAN REGIONAL CONTACTLESS FARE PAYMENT SYSTEM REGIONAL CONTACTLESS CHARGING REGIONAL BUS CHARGING PROJECTS MASTER PLANNING & IMPLEMENTION- OFFSITE FAST CHARGING	4,370,515 444,906 158,686 - - 51,753 -	66,820 - - - - - -	1,472,610 - 35,290 169,880 289,050 144,520	1,227,020 - - - - - - -
9. TOTAL FUNDING USES	5,025,860	66,820	2,111,350	1,227,020
	L			

Paso Robles Services Measure: Annual Hours Annual Miles FY 2024-25 FY 2025-26
Measure:
Annual Hours Annual Miles 89,720 82,820 12,930 2,600 98,350 98,350 Administration: Total Administration (Net of Contracts) \$ 163,980 \$ 177,670 \$ 36,610 \$ 5,650 \$ 219,930 \$ 209,830 Service Delivery: Labor - Operations hourly Bus Operators hourly \$ 476,860 \$ 431,950 \$ 98,830 \$ 13,820 \$ 544,600 \$ 556,420 Training Staff hourly \$ 36,140 \$ 29,160 \$ 6,670 \$ 930 \$ 36,760 \$ 37,920 Operations Supervisors/Schedulers hourly \$ 132,560 \$ 105,340 \$ 24,100 \$ 3,370 \$ 132,810 \$ 136,080 Ops. Mgt. / Oversight hourly \$ 38,340 \$ 33,160 \$ 7,590 \$ 1,060 \$ 41,810 \$ 43,800 Labor - Operations Workers Comp hourly \$ 30,820 \$ 26,570 \$ 6,080 \$ 850 \$ 33,500 \$ 33,970 Labor - Maintenance miles \$ 91,650 \$ 96,150 \$ 15,010 \$ 3,020 \$ 114,180 \$ 118,230 Labor - Maintenance miles \$ 74,120 \$ 76,090 \$ 11,880 \$ 2,390 \$ 90,360 \$ 90,350 Maintenance (parts, supplies, materials) miles \$ 50,290 \$ 45,030 \$ 7,030 \$ 1,410 \$ 53,470 \$ 55,950 Maintenance Contract Costs miles \$ 7,370 \$ 6,940 \$ 1,080 \$ 220 \$ 8,240 \$ 8,080
Administration: Total Administration (Net of Contracts) \$ 163,980 \$ 177,670 \$ 36,610 \$ 5,650 \$ 219,930 \$ 209,830 \$ \$ 209,830 \$ \$ 209,830 \$ \$ 209,830 \$ \$ 209,830 \$ \$ 209,830 \$ \$ 209,830 \$ \$ 209,830 \$ \$ 209,830 \$ \$ 209,830 \$ \$ 209,830 \$ \$ 209,830 \$ \$ 209,830 \$ \$ 209,830 \$ \$ 209,830 \$ \$ 209,830 \$ \$ 209,830 \$ \$ 209,830 \$ 209,83
Administration: Total Administration (Net of Contracts) \$ 163,980 \$ 177,670 \$ 36,610 \$ 5,650 \$ 219,930 \$ 209,830 Service Delivery: Labor - Operations
Service Delivery: Basis: Include the propertion of the properti
Service Delivery: Basis: Labor - Operations hourly Bus Operators hourly \$ 476,860 \$ 98,830 \$ 13,820 \$ 544,600 \$ 556,420 Training Staff hourly \$ 36,140 \$ 29,160 \$ 6,670 \$ 930 \$ 36,760 \$ 37,920 Operations Supervisors/Schedulers hourly \$ 132,560 \$ 105,340 \$ 24,100 \$ 3,370 \$ 132,810 \$ 136,080 Ops. Mgt. / Oversight hourly \$ 38,340 \$ 33,160 \$ 7,590 \$ 1,060 \$ 41,810 \$ 43,800 Labor - Operations Workers Comp miles \$ 91,650 \$ 6,080 \$ 850 \$ 33,500 \$ 33,970 Labor - Maintenance miles \$ 91,650 \$ 96,150 \$ 15,010 \$ 3,020 \$ 114,180 \$ 118,230 Labor - Maintenance Workers Comp miles \$ 4,520 \$ 5,120 \$ 800 \$ 160 \$ 6,080 \$ 6,220 Fuel miles \$ 74,120 \$ 76,090 \$ 11,880 \$ 2,390 \$ 90,360 \$ 90,350 Insurance miles<
Labor - Operations hourly \$ 476,860 \$ 431,950 \$ 98,830 \$ 13,820 \$ 544,600 \$ 556,420 Training Staff hourly \$ 36,140 \$ 29,160 \$ 6,670 \$ 930 \$ 36,760 \$ 37,920 Operations Supervisors/Schedulers hourly \$ 132,560 \$ 105,340 \$ 24,100 \$ 3,370 \$ 132,810 \$ 136,080 Ops. Mgt. / Oversight hourly \$ 38,340 \$ 33,160 \$ 7,590 \$ 1,060 \$ 41,810 \$ 43,800 Labor - Operations Workers Comp hourly \$ 30,820 \$ 26,570 \$ 6,080 \$ 850 \$ 33,500 \$ 33,970 Labor - Maintenance miles \$ 91,650 \$ 96,150 \$ 15,010 \$ 3,020 \$ 114,180 \$ 118,230 Labor - Maintenance Workers Comp miles \$ 4,520 \$ 5,120 \$ 800 \$ 160 \$ 6,080 \$ 6,220 Fuel miles \$ 74,120 \$ 76,090 \$ 11,880 \$ 2,390 \$ 90,360 \$ 90,350 Insurance miles \$ 47,850 \$ 55,540 \$ 8,670 \$ 1,
Labor - Operations hourly \$ 476,860 \$ 431,950 \$ 98,830 \$ 13,820 \$ 544,600 \$ 556,420 Training Staff hourly \$ 36,140 \$ 29,160 \$ 6,670 \$ 930 \$ 36,760 \$ 37,920 Operations Supervisors/Schedulers hourly \$ 132,560 \$ 105,340 \$ 24,100 \$ 3,370 \$ 132,810 \$ 136,080 Ops. Mgt. / Oversight hourly \$ 38,340 \$ 33,160 \$ 7,590 \$ 1,060 \$ 41,810 \$ 43,800 Labor - Operations Workers Comp hourly \$ 30,820 \$ 26,570 \$ 6,080 \$ 850 \$ 33,500 \$ 33,970 Labor - Maintenance miles \$ 91,650 \$ 96,150 \$ 15,010 \$ 3,020 \$ 114,180 \$ 118,230 Labor - Maintenance Workers Comp miles \$ 4,520 \$ 5,120 \$ 800 \$ 160 \$ 6,080 \$ 6,220 Fuel miles \$ 74,120 \$ 76,090 \$ 11,880 \$ 2,390 \$ 90,360 \$ 90,350 Insurance miles \$ 47,850 \$ 55,540 \$ 8,670 \$ 1,
Training Staff hourly \$ 36,140 \$ 29,160 \$ 6,670 \$ 930 \$ 36,760 \$ 37,920 Operations Supervisors/Schedulers hourly \$ 132,560 \$ 105,340 \$ 24,100 \$ 3,370 \$ 132,810 \$ 136,080 Ops. Mgt. / Oversight hourly \$ 38,340 \$ 33,160 \$ 7,590 \$ 1,060 \$ 41,810 \$ 43,800 Labor - Operations Workers Comp hourly \$ 30,820 \$ 26,570 \$ 6,080 \$ 850 \$ 33,500 \$ 33,970 Labor - Maintenance miles \$ 91,650 \$ 96,150 \$ 15,010 \$ 3,020 \$ 114,180 \$ 118,230 Labor - Maintenance Workers Comp miles \$ 4,520 \$ 5,120 \$ 800 \$ 160 \$ 6,080 \$ 6,220 Fuel miles \$ 74,120 \$ 76,090 \$ 11,880 \$ 2,390 \$ 90,350 Insurance miles \$ 47,850 \$ 55,540 \$ 8,670 \$ 1,740 \$ 65,950 \$ 75,680 Maintenance (parts, supplies, materials) miles \$ 7,370 \$ 6,940 \$ 1,080 \$ 220
Operations Supervisors/Schedulers hourly \$ 132,560 \$ 105,340 \$ 24,100 \$ 3,370 \$ 132,810 \$ 136,080 Ops. Mgt. / Oversight hourly \$ 38,340 \$ 33,160 \$ 7,590 \$ 1,060 \$ 41,810 \$ 43,800 Labor - Operations Workers Comp hourly \$ 30,820 \$ 26,570 \$ 6,080 \$ 850 \$ 33,500 \$ 33,970 Labor - Maintenance miles \$ 91,650 \$ 96,150 \$ 15,010 \$ 3,020 \$ 114,180 \$ 118,230 Labor - Maintenance Workers Comp miles \$ 4,520 \$ 5,120 \$ 800 \$ 160 \$ 6,080 \$ 6,220 Fuel miles \$ 74,120 \$ 76,090 \$ 11,880 \$ 2,390 \$ 90,360 \$ 90,350 Insurance miles \$ 47,850 \$ 55,540 \$ 8,670 \$ 1,740 \$ 65,950 \$ 75,680 Maintenance (parts, supplies, materials) miles \$ 7,370 \$ 6,940 \$ 1,080 \$ 220 \$ 8,080
Ops. Mgt. / Oversight hourly \$ 38,340 \$ 33,160 \$ 7,590 \$ 1,060 \$ 41,810 \$ 43,800 Labor - Operations Workers Comp hourly \$ 30,820 \$ 26,570 \$ 6,080 \$ 850 \$ 33,500 \$ 33,970 Labor - Maintenance miles \$ 91,650 \$ 96,150 \$ 15,010 \$ 3,020 \$ 114,180 \$ 118,230 Labor - Maintenance Workers Comp miles \$ 4,520 \$ 5,120 \$ 800 \$ 160 \$ 6,080 \$ 6,220 Fuel miles \$ 74,120 \$ 76,090 \$ 11,880 \$ 2,390 \$ 90,350 Insurance miles \$ 47,850 \$ 55,540 \$ 8,670 \$ 1,740 \$ 65,950 \$ 75,680 Maintenance (parts, supplies, materials) miles \$ 50,290 \$ 45,030 \$ 7,030 \$ 1,410 \$ 53,470 \$ 55,950 Maintenance Contract Costs miles \$ 7,370 \$ 6,940 \$ 1,080 \$ 220 \$ 8,240 \$ 8,080
Labor - Operations Workers Comp hourly \$ 30,820 \$ 26,570 \$ 6,080 \$ 850 \$ 33,500 \$ 33,970 Labor - Maintenance miles \$ 91,650 \$ 96,150 \$ 15,010 \$ 3,020 \$ 114,180 \$ 118,230 Labor - Maintenance Workers Comp miles \$ 4,520 \$ 5,120 \$ 800 \$ 160 \$ 6,080 \$ 6,220 Fuel miles \$ 74,120 \$ 76,090 \$ 11,880 \$ 2,390 \$ 90,360 \$ 90,350 Insurance miles \$ 47,850 \$ 55,540 \$ 8,670 \$ 1,740 \$ 65,950 \$ 75,680 Maintenance (parts, supplies, materials) miles \$ 50,290 \$ 45,030 \$ 7,030 \$ 1,410 \$ 53,470 \$ 55,950 Maintenance Contract Costs miles \$ 7,370 \$ 6,940 \$ 1,080 \$ 220 \$ 8,240 \$ 8,080
Labor - Maintenance miles \$ 91,650 \$ 96,150 \$ 15,010 \$ 3,020 \$ 114,180 \$ 118,230 Labor - Maintenance Workers Comp miles \$ 4,520 \$ 5,120 \$ 800 \$ 160 \$ 6,080 \$ 6,220 Fuel miles \$ 74,120 \$ 76,090 \$ 11,880 \$ 2,390 \$ 90,360 \$ 90,350 Insurance miles \$ 47,850 \$ 55,540 \$ 8,670 \$ 1,740 \$ 65,950 \$ 75,680 Maintenance (parts, supplies, materials) miles \$ 50,290 \$ 45,030 \$ 7,030 \$ 1,410 \$ 53,470 \$ 55,950 Maintenance Contract Costs miles \$ 7,370 \$ 6,940 \$ 1,080 \$ 220 \$ 8,240 \$ 8,080
Labor - Maintenance Workers Comp miles \$ 4,520 \$ 5,120 \$ 800 \$ 160 \$ 6,080 \$ 6,220 Fuel miles \$ 74,120 \$ 76,090 \$ 11,880 \$ 2,390 \$ 90,360 \$ 90,350 Insurance miles \$ 47,850 \$ 55,540 \$ 8,670 \$ 1,740 \$ 65,950 \$ 75,680 Maintenance (parts, supplies, materials) miles \$ 50,290 \$ 45,030 \$ 7,030 \$ 1,410 \$ 53,470 \$ 55,950 Maintenance Contract Costs miles \$ 7,370 \$ 6,940 \$ 1,080 \$ 220 \$ 8,240 \$ 8,080
Fuel miles \$ 74,120 \$ 76,090 \$ 11,880 \$ 2,390 \$ 90,360 \$ 90,350 Insurance miles \$ 47,850 \$ 55,540 \$ 8,670 \$ 1,740 \$ 65,950 \$ 75,680 Maintenance (parts, supplies, materials) miles \$ 50,290 \$ 45,030 \$ 7,030 \$ 1,410 \$ 53,470 \$ 55,950 Maintenance Contract Costs miles \$ 7,370 \$ 6,940 \$ 1,080 \$ 220 \$ 8,240 \$ 8,080
Insurance miles \$ 47,850 \$ 55,540 \$ 8,670 \$ 1,740 \$ 65,950 \$ 75,680 Maintenance (parts, supplies, materials) miles \$ 50,290 \$ 45,030 \$ 7,030 \$ 1,410 \$ 53,470 \$ 55,950 Maintenance Contract Costs miles \$ 7,370 \$ 6,940 \$ 1,080 \$ 220 \$ 8,240 \$ 8,080
Maintenance (parts, supplies, materials) miles \$ 50,290 \$ 45,030 \$ 7,030 \$ 1,410 \$ 53,470 \$ 55,950 Maintenance Contract Costs miles \$ 7,370 \$ 6,940 \$ 1,080 \$ 220 \$ 8,240 \$ 8,080
Maintenance Contract Costs miles \$ 7,370 \$ 6,940 \$ 1,080 \$ 220 \$ 8,240 \$ 8,080
Capital/Studies: \$ 66,820 \$ 1,973,890 \$ 74,680 \$ 62,780 \$ 2,111,350 \$ 1,227,020
Total Capital Outlay \$ 66,820 \$ 1,973,890 \$ 74,680 \$ 62,780 \$ 2,111,350 \$ 1,227,020
Contingency hourly \$ 13,850 \$ 14,930 \$ 3,420 \$ 480 \$ 18,830 \$ 19,140
Loan Repayment operations cost \$ - \$ - \$ - \$ - \$ -
TOTAL FUNDING USES \$ 1,235,170 \$ 3,077,540 \$ 302,450 \$ 97,880 \$ 3,477,870 \$ 2,663,600
TOTAL NON-CAPITAL EXPENDITURES \$ 1,168,350 \$ 1,103,650 \$ 227,770 \$ 35,100 \$ 1,366,520 \$ 1,391,670

Fiscal Year 2025/2026

Operating Budget

South County Service For Transit Services in the Five Cities Area

SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY - South County Service OPERATING REVENUE BUDGET FOR 2025/2026

FUNDING COURCES.	2023/2024 Combined Actual	2024/25 Adopted South County Budget	2025/26 Proposed South County Budget	2026/27 Projected South County Budget
FUNDING SOURCES:				
GENERAL RESERVES 1. ESTIMATED FUND BALANCE	3,126,375 3,126,375	759,860 759,860	744,920 744,920	516,370 516,370
2. LESS REQUIRED RESERVES FOR FISCAL YEAR				
CASH FLOW REQUIREMENTS PER TDA OFFSET RESERVE TO CARRYOVER TO FUTURE FISCAL YEARS	5,268,920 1,935,612	480,190 -	516,370 -	532,420 -
TOTAL	7,204,532	480,190	516,370	532,420
3. FUND BALANCE AVAILABLE	(4,078,157)	279,670	228,550	(16,050)
NON TDA SOURCES				
FARES MANAGEMENT CONTRACT INTEREST	1,085,887 304,080 108,428	107,240 - -	117,930 - -	123,830 - -
STATE TRANSIT ASSISTANCE (STA) INCLUDING SB1 RURAL TRANSIT FUND (Administration) FEDERAL TRANSIT ADM (FTA) (Section 5307) - San Luis Obispo	1,390,524 30,000 543,572	433,890 - -	260,340 - -	285,830 - -
FEDERAL TRANSIT ADM (FTA) (Section 5311) - Operating FTA (Section 5311) - Operating CARES/CRRSAA/ARPA FEDERAL TRANSIT ADM (FTA) (Section 5307-N. County) - Operating FEDERAL TRANSIT ADM (FTA) (Section 5307-SM) - Operating	777,370 635,900 2,184,810	- - -	-	-
FEDERAL TRANSIT ADM (FTA) (Section 5307-5M) - Operating FEDERAL TRANSIT ADM (FTA) (Section 5307) - S. County Operating CUESTA CONTRIBUTION FOR ROUTE 12 AND 14 CUESTA CONTRIBUTION NORTH COUNTY	814,377 2,719,755 115,240 40,580	944,460 -	998,080	865,100 -
SPECIAL EVENTS REVENUE/OTHER	440,462	111,710	25,200	25,200
4. SUB TOTAL	11,190,985	1,597,300	1,401,550	1,299,960
5. TOTAL FUND BALANCE & NON TDA FUNDING	7,112,828	1,876,970	1,630,100	1,283,910
TDA REQUIRED				
CITY OF ARROYO GRANDE CITY OF ATASCADERO	717,519 726,795	254,570 -	413,071 -	570,232 -
CITY OF GROVER BEACH CITY OF MORRO BAY CITY OF PASO ROBLES Population Based	498,389 249,562	177,086 -	287,361 -	396,693 -
CITY OF PISMO BEACH	1,229,571 313,027	111,717	180,645	249,375
CITY OF SAN LUIS OBISPO 18% COUNTY OF SAN LUIS OBISPO 49%	1,445,058 4,337,340	103,507	163,423	225,601
TDA REQUIREMENTS BEFORE 5311 EXCHANGE LESS: RURAL TRANSIT FUND/5311 EXCHANGE	9,517,261 (1,413,270)	646,880	1,044,500	1,441,900
6. NET TDA REQUIREMENTS	8,103,991	646,880	1,044,500	1,441,900
7. TOTAL FUNDING SOURCES	15,216,819	2,523,850	2,674,600	2,725,810
8. FUNDING USES:		-	-	-
ADMINISTRATION PERS BUYOUT BUILDING DECOMMISSIONING	2,053,362 178,308 -	213,060 - -	- 430,720 - -	- 411,240 - -
MANAGEMENT CONTRACTS SERVICE DELIVERY CONTINGENCY	304,080 12,681,069 -	141,160 2,139,700 29,930	- 2,208,590 35,290	- 2,278,700 35,870
9. TOTAL FUNDING USES	15,216,819	2,523,850	2,674,600	2,725,810
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SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY - South County Service CAPITAL AND PLANNING REVENUE BUDGET FOR 2025/2026

FUNDING SOURCES:	2023/2024 Combined Acutal Capital Expense	2024/25 Amendment #1 South County Capital Budget	2025/26 Proposed South County Capital Budget	2026/27 Projected South County Capital Budget
BEGINNING CAPITAL PROJECTS RESERVE 1. ESTIMATED FUND BALANCE	1,244,550 1,244,550	145,630 145,630	148,700 148,700	220,290 220,290
2. LESS REQUIRED RESERVES FOR FISCAL YEAR	, ,	,	,	,
CAPITAL PROJECTS RESERVE	1,271,785	148,700	220,290	196,820
TOTA	1,271,785	148,700	220,290	196,820
3. FUND BALANCE AVAILABLE	(27,235)	(3,070)	(71,590)	23,470
NON TDA SOURCES				
STATE TRANSIT ASSISTANCE (STA) WITH SB1 AUGMENTATION LOW CARBON TRANSIT OPERATIONS PROGRAM (LCTOP) STATE OF GOOD REPAIR SB125	685,476 254,963 467,457	169,670 - -	87,300 - 147,800	61,810
Infrastucture (including fare program) Fixed Route Electric	-	-	932,010 291,640	1,297,480
RURAL TRANSIT FUND (Capital) FEDERAL TRANSIT ADM (FTA) (Section 5307)	40,433 2,132,343	- 88,700	454,300	42,230
Fixed Route Electric Fixed Route Non-Electric		55/100	545,130 -	945,540
Demand Response Electric Demand Response Non-Electric	see previous v	ears budget for	-	-
ADA Minivans Support Vehicles	•	ails	5,280	8,270
Trolley Bus Stop Improvements Vehicle Maintenance Equipment			20,650 5,620	20,520 5,420
FEDERAL TRANSIT ADM (FTA) (Section 5339) Vehicle Engine Rehab	1,000,283	-	89,640	5,125
Fixed Route Electric Dial-A-Ride Vehicle Replacement		ears budget for ails	1,581,360	-
OTHER	-	-	296,900	-
4. SUB TOTAL 5. TOTAL FUND BALANCE & NON TDA FUNDING	4,580,954 4,553,720	258,370 255,300	4,457,630 4,386,040	2,381,270 2,404,740
TDA REQUIRED		,		, ,
CITY OF ARROYO GRANDE CITY OF ATASCADERO	25,655 42,743		-	
CITY OF GROVER BEACH Population CITY OF MORRO BAY Based	17,820 14,677	-	-	-
CITY OF PASO ROBLES CITY OF PISMO BEACH	43,720 11,192		-	-
CITY OF SAN LUIS OBISPO 18%	84,985 231,349	-	-	-
COUNTY OF SAN LUIS OBISPO 49% TDA REQUIREMENTS FOR TIFIA LOAN REPAYMENT	472,140		_	
6. FINANCING FOR BUS MAINTEANCE FACILITY	-	-	-	-
7. TOTAL FUNDING SOURCES	5,025,860	255,300	4,386,040	2,404,740
8. FUNDING USES:				
CAPITAL	4,370,515	255,300	3,454,030	2,404,740
LOAN PAYMENTS SHORT RANGE TRANSIT PLAN DESCRIPTION CONTACTIFICS FARE PAYMENT SYSTEM	444,906 158,686	-	-	-
REGIONAL CONTACTLESS FARE PAYMENT SYSTEM REGIONAL CONTACTLESS CHARGING	-		82,910 -	-
REGIONAL BUS CHARGING PROJECTS MASTER PLANNING & IMPLEMENTION- OFFSITE FAST CHARGING	51,753 -		566,070 283,030	
9. TOTAL FUNDING USES	5,025,860	255,300	- 4,386,040	2,404,740

South County			Total Adopted Budget (2024-25		Proposed Route 21 Budget Y 2025-26	I	Proposed Route 24 Budget Y 2025-26	I	Proposed Route 27 Budget 7 2025-26		Proposed Route 28 Budget Y 2025-26		Proposed Tripper Budget 7 2025-26		Total Proposed Budget FY 2025-26		Projected Budget Y 2026-27
	Measure: Annual Hours		14,550		3,850		3,620		3,000		4,000		300		14,770		14,770
Administration: Total Administration (Net of Contract	Annual Miles	\$	224,230 354,220	\$	71,380 123,100	\$	49,550 103,970	\$	37,860 84,010	\$	50,910 112,300	\$	2,200 7,340	\$	211,900 430,720	\$	211,900 411,240
Service Delivery: Labor - Operations	Basis: hourly																
Bus Operators Training Staff	hourly hourly	\$ \$	967,680 73,320	\$ \$	266,070 17,960	\$ \$	250,180 16,890	\$ \$	207,330 14,000	\$ \$	276,440 18,660	\$ \$	20,730 1,400	\$ \$	1,020,750 68,910	\$	1,042,940 71,080
Operations Supervisors/Schedulers Ops. Mgt. / Oversight Labor - Operations Workers Comp	hourly hourly	\$ \$	269,010 77,800 62,540	\$ \$	64,880 20,430 16,370	\$ \$	61,000 19,210 15,390	\$ \$	50,560 15,920 12,750	\$ \$	67,410 21,220 17,000	\$ \$	5,060 1,590 1,280	\$ \$	248,910 78,370 62,790	\$ \$	255,070 82,100 63,670
Labor - Operations Workers Comp Labor - Maintenance Labor - Maintenance Workers Comp	hourly miles miles	\$ \$	229,050 11,320	9 \$ \$	82,870 4,410	\$ \$ \$	57,530 3,060	₹ \$	43,960 2,340	\$ \$	59,110 3,150	э \$ \$	2,550 140	э \$ \$	246,020 13,100	э \$ \$	254,740 13,410
Fuel Insurance	miles miles	\$	185,260 119,590	\$	65,580 47,870	\$ \$	45,520 33,230	\$ \$	34,780 25,390	\$ \$	46,770 34,140	\$ \$	2,020 1,480	\$ \$	194,670 142,110	\$	194,670 163,060
Maintenance (parts, supplies, materials) Maintenance Contract Costs Total Operation	miles miles	\$ \$	125,700 18,430 2,139,700	\$ \$	38,810 5,980 631,230	\$ \$ \$	26,940 4,150 533,100	\$ \$	20,590 3,170 430,790	\$ \$	27,680 4,260 575,840	\$ \$ \$	1,200 180 37,630	\$ \$	115,220 17,740 2,208,590	\$ \$	120,550 17,410 2,278,700
Capital/Studies:	15	Ţ	2,139,700	7	031,230	Ą	333,100	₽	430,790	₽	373,640	₽	37,030	Ŧ	2,200,390	Ą	2,270,700
Total Capital Outla	ıy	\$	202,550	\$	1,253,560	\$	1,058,680	\$	855,510	\$	1,143,560	\$	74,730	\$	4,386,040	\$	2,404,740
Contingency	hourly	\$	29,930	\$	9,200	\$	8,650	\$	7,170	\$	9,550	\$	720	\$	35,290	\$	35,870
Loan Repayment	operations cost	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
TOTAL FUNDING USES		<u></u>	2,726,400		2,017,090		1,704,400	\$:	1,377,480	\$	1,841,250	\$	120,420	\$	7,060,640	\$	5,218,570
TOTAL NON-CAPITAL EXPENDITURES		\$	2,523,850	\$	763,530	\$	645,720	\$	521,970	\$	697,690	\$	45,690	\$	2,674,600	\$	2,725,810

Fiscal Year 2025/2026

Operating Budget

Morro Bay Service For Transit Services in the City of Morro Bay

SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY - Morro Bay Service OPERATING REVENUE BUDGET FOR 2025/2026

FUNDING SOURCES:	2025/26 Proposed Morro Bay Budget	2026/27 Projected Morro Bay Budget
GENERAL RESERVES 1. ESTIMATED FUND BALANCE	500,000 500,000	307,340 307,340
CASH FLOW REQUIREMENTS PER TDA OFFSET RESERVE TO CARRYOVER TO FUTURE FISCAL YEARS TOTAL	107,340 200,000 307,340	110,490 - 110,490
3. FUND BALANCE AVAILABLE	192,660	196,850
NON TDA SOURCES		
FARES	14,000	14,700
MANAGEMENT CONTRACT INTEREST	-	
STATE TRANSIT ASSISTANCE (STA) INCLUDING SB1 RURAL TRANSIT FUND (Administration)	68,730 -	72,780
FEDERAL TRANSIT ADM (FTA) (Section 5307) - San Luis Obispo FEDERAL TRANSIT ADM (FTA) (Section 5311) - Operating	-	-
FTA (Section 5311) - Operating CARES/CRRSAA/ARPA	-	-
FEDERAL TRANSIT ADM (FTA) (Section 5307-N. County) - Operating FEDERAL TRANSIT ADM (FTA) (Section 5307-SM) - Operating	-	-
FEDERAL TRANSIT ADM (FTA) (Section 5307) - S. County Operating CUESTA CONTRIBUTION FOR ROUTE 12 AND 14	-	-
CUESTA CONTRIBUTION NORTH COUNTY SPECIAL EVENTS REVENUE/OTHER	-	-
4. SUB TOTAL	82,730	87,480
5. TOTAL FUND BALANCE & NON TDA FUNDING	275,390	284,330
TDA REQUIRED		
CITY OF ARROYO GRANDE	_	-
CITY OF ATASCADERO CITY OF GROVER BEACH Population	-	-
CITY OF MORRO BAY CITY OF PASO ROBLES Based Based	262,330 -	262,770 -
CITY OF PISMO BEACH	<u>-</u>	-
COUNTY OF SAN LUIS OBISPO 18% COUNTY OF SAN LUIS OBISPO 49%	-	-
TDA REQUIREMENTS BEFORE 5311 EXCHANGE LESS: RURAL TRANSIT FUND/5311 EXCHANGE	262,330	262,770
6. NET TDA REQUIREMENTS	262,330	262,770
7. TOTAL FUNDING SOURCES	537,720	547,100
8. FUNDING USES:	-	-
ADMINISTRATION	- 86,460	- 82,410
PERS BUYOUT BUILDING DECOMMISSIONING	-	, - - -
MANAGEMENT CONTRACTS SERVICE DELIVERY	- 443,350	- 456,650
CONTINGENCY 9. TOTAL FUNDING USES	7,910 537,720	8,040 547,100
J. TOTAL FORDING USES	-	-

SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY - Morro Bay Service CAPITAL AND PLANNING REVENUE BUDGET FOR 2025/2026

	2025/26 Proposed Morro Bay Capital Budget	2026/27 Projected Morro Bay Capital Budget
FUNDING SOURCES:		
BEGINNING CAPITAL PROJECTS RESERVE 1. ESTIMATED FUND BALANCE	125,970 125,970	27,910 27,910
2. LESS REQUIRED RESERVES FOR FISCAL YEAR		
CAPITAL PROJECTS RESERVE TOTAL	27,910 27,910	24,080 24,080
3. FUND BALANCE AVAILABLE	98,060	3,830
NON TDA SOURCES		
STATE TRANSIT ASSISTANCE (STA) WITH SB1 AUGMENTATION LOW CARBON TRANSIT OPERATIONS PROGRAM (LCTOP) STATE OF GOOD REPAIR SB125	4,050 - -	-
Infrastucture (including fare program) Fixed Route Electric	184,600	-
RURAL TRANSIT FUND (Capital) FEDERAL TRANSIT ADM (FTA) (Section 5307)	314,800	-
Fixed Route Electric Fixed Route Non-Electric	-	-
Demand Response Electric Demand Response Non-Electric	-	
ADA Minivans Support Vehicles Trolley	1,060 -	1,660 -
Bus Stop Improvements Vehicle Maintenance Equipment	- 1,130	- 1,090
FEDERAL TRANSIT ADM (FTA) (Section 5339) Vehicle Engine Rehab Fixed Route Electric	-	-
Dial-A-Ride Vehicle Replacement OTHER	-	-
4. SUB TOTAL 5. TOTAL FUND BALANCE & NON TDA FUNDING	505,640 603,700	2,750 6,580
TDA REQUIRED		
CITY OF ARROYO GRANDE CITY OF ATASCADERO	-	
CITY OF GROVER BEACH Population CITY OF MORRO BAY Based	-	-
CITY OF PASO ROBLES CITY OF PISMO BEACH CITY OF SAN LUIS OBISPO 18%	-	-
COUNTY OF SAN LUIS OBISPO 18% COUNTY OF SAN LUIS OBISPO 49%	-	-
TDA REQUIREMENTS FOR TIFIA LOAN REPAYMENT 6. FINANCING FOR BUS MAINTEANCE FACILITY	-	
7. TOTAL FUNDING SOURCES	603,700	6,580
8. FUNDING USES:		
CAPITAL	353,750	6,580
LOAN PAYMENTS SHORT RANGE TRANSIT PLAN PROJECTION OF THE PAYMENT SYSTEM	65,350 44,150	-
REGIONAL CONTACTLESS FARE PAYMENT SYSTEM REGIONAL CONTACTLESS CHARGING REGIONAL BUS CHARGING PROJECTS	14,150 - 113,630	-
REGIONAL BUS CHARGING PROJECTS MASTER PLANNING & IMPLEMENTION- OFFSITE FAST CHARGING	113,630 56,820	-
9. TOTAL FUNDING USES	603,700	6,580

•	jected dget
Morro Bay Services <u>FY 2024-25</u> <u>FY 2025-26</u> <u>FY 2025-26</u> <u>FY 2025-26</u> <u>FY 2025-26</u> <u>FY 2025-26</u>	026-27
<u>Measure:</u>	
Annual Hours 2,850 460 3,310	3,310
Annual Miles 26,610 5,890 32,500	32,500
Administration:	
Total Administration (Net of Contracts) \$ 73,530 \$ 12,930 \$ 86,460 \$	82,410
Service Delivery: Basis:	
Labor - Operations hourly	
	233,730
Training Staff hourly \$ 13,300 \$ 2,150 \$ 15,450 \$	15,930
Operations Supervisors/Schedulers hourly \$ 48,020 \$ 7,740 \$ 55,760 \$	57,160
Ops. Mgt. / Oversight hourly \$ 15,120 \$ 2,440 \$ 17,560 \$	18,400
Labor - Operations Workers Comp hourly \$ 12,120 \$ 1,960 \$ 14,080 \$ Labor - Maintenance miles \$ 30,890 \$ 6,840 \$ 37,730 \$	14,270 39,070
Labor - Maintenance miles \$ 30,890 \$ 6,840 \$ 37,730 \$ Labor - Maintenance Workers Comp miles \$ 1,640 \$ 360 \$ 2,000 \$	2,060
Fuel miles \$ 24,450 \$ 5,410 \$ 29,860 \$	29,860
Insurance miles \$ 17,840 \$ 3,950 \$ 21,790 \$	25,010
Maintenance (parts, supplies, materials) miles \$ 14,470 \$ 3,200 \$ 17,670 \$	18,490
Maintenance Contract Costs miles \$ 2,230 \$ 490 \$ 2,720 \$	2,670
	156,650
Capital/Studies:	
Total Capital Outlay \$ 491,494 \$ 112,206 \$ 603,700 \$	6,580
Contingency hourly \$ 6,810 \$ 1,100 \$ 7,910 \$	8,040
Loan Repayment operations cost \$ - \$ - \$	-
TOTAL FUNDING USES \$ 948,864 \$ 192,556 \$ 1,141,420 \$	571,320
TOTAL NON-CAPITAL EXPENDITURES \$ 457,370 \$ 80,350 \$ 537,720 \$	547,100

Fiscal Year 2025/2026

Operating Budget

Atascadero Service For Transit Services in the City of Atascadero

SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY - Atascadero Service OPERATING REVENUE BUDGET FOR 2025/2026

		2025/26	2026/27
		Proposed Atascadero	Projected Atascadero
FUNDING SOURCES:		Budget	Budget
GENERAL RESERVES		129,260	118,830
1. ESTIMATED FUND BALANCE		129,260	118,830
2. LESS REQUIRED RESERVES FOR FISCAL	YEAR		
Cash flow requirements per to offset reserve to carryover the carryover to carryover the carryover to carryover to carryover the c		118,830 -	122,280 -
	TOTAL	118,830	122,280
3. FUND BALANCE AVAILABLE		10,430	(3,450)
NON TDA	A SOURCES		
FARES MANAGEMENT CONTRACT		28,000 -	29,400 -
INTEREST STATE TRANSIT ASSISTANCE (STA) RURAL TRANSIT FUND (Administrati		204,440	177,940
FEDERAL TRANSIT FOND (Administration of FEDERAL TRANSIT ADM (FTA) (Section OF FEDERAL TRANSIT ADM (FTA) (SEC	tion 5307) - San Luis Obispo	- :	-
FTA (Section 5311) - Oper	rating CARES/CRRSAA/ARPA	-	-
FEDERAL TRANSIT ADM (FTA) (Section FEDERAL TRANSIT	tion 5307-N. County) - Operating tion 5307-SM) - Operating	223,200	227,600
FEDERAL TRANSIT ADM (FTA) (Section CONTRIBUTION FOR ROUT	tion 5307) - S. County Operating	-	-
CUESTA CONTRIBUTION NORTH CO		-	-
SPECIAL EVENTS REVENUE/OTHER		-	-
4. 5. TOTAL FUND BALANCE & NON TDA FUN	SUB TOTAL IDING	455,640 466,070	434,940 431,490
 TDA RI	<u>EQUIRED</u>		
_			
CITY OF ARROYO GRANDE CITY OF ATASCADERO		- 144,170	- 189,550
CITY OF GROVER BEACH CITY OF MORRO BAY	Population	, <u>-</u>	, - -
CITY OF PASO ROBLES	Based	-	-
CITY OF PISMO BEACH CITY OF SAN LUIS OBISPO	18%	-	
COUNTY OF SAN LUIS OBISPO	49%	-	-
TDA REQUIREMENTS BEFORE 5311 EXC LESS: RURAL TRANSIT FUND/5311 EXC		144,170 -	189,550 -
6. NET TDA REQUIREMENTS		144,170	189,550
7. TOTAL FUNDING SOURCES		610,240	621,040
8. FUNDING USES:		-	-
ADMINISTRATION PERS BUYOUT		98,150	93,580
BUILDING DECOMMISSIONING MANAGEMENT CONTRACTS]	-
SERVICE DELIVERY CONTINGENCY		503,300 8,790	518,520 8,940
9. TOTAL FUNDING USES		610,240	621,040
		-	-

SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY - Atascadero Service CAPITAL AND PLANNING REVENUE BUDGET FOR 2025/2026

	2025/26 Proposed Atascadero Capital Budget	2026/27 Projected Atascadero Capital Budget
FUNDING SOURCES:		
BEGINNING CAPITAL PROJECTS RESERVE 1. ESTIMATED FUND BALANCE	6,600 6,600	6,600 6,600
2. LESS REQUIRED RESERVES FOR FISCAL YEAR		
CAPITAL PROJECTS RESERVE TOTAL	6,600 6,600	8,260 8,260
3. FUND BALANCE AVAILABLE	-	(1,660)
NON TDA SOURCES		
STATE TRANSIT ASSISTANCE (STA) WITH SB1 AUGMENTATION LOW CARBON TRANSIT OPERATIONS PROGRAM (LCTOP) STATE OF GOOD REPAIR	4,220 - -	30,720 - -
SB125 Infrastucture (including fare program) Fixed Route Electric	193,500 -	- -
RURAL TRANSIT FUND (Capital) FEDERAL TRANSIT ADM (FTA) (Section 5307)	-	-
Fixed Route Electric Fixed Route Non-Electric	-	-
Demand Response Electric Demand Response Non-Electric	-	- 140,400
ADA Minivans Support Vehicles	- 1,200	1,880
Trolley Bus Stop Improvements	-	
Vehicle Maintenance Equipment FEDERAL TRANSIT ADM (FTA) (Section 5339)	1,280	1,230
Vehicle Engine Rehab Fixed Route Electric	-	-
Dial-A-Ride Vehicle Replacement OTHER	-	-
4. SUB TOTAL	200,200	174,230
	200,200	172,570
<u>TDA REQUIRED</u>		
CITY OF ARROYO GRANDE CITY OF ATASCADERO	-	-
CITY OF GROVER BEACH Population	-	-
CITY OF MORRO BAY CITY OF PASO ROBLES CITY OF PISMO BEACH	-	-
CITY OF SAN LUIS OBISPO 18%	-	-
1570	_	_
TDA REQUIREMENTS FOR TIFIA LOAN REPAYMENT 6. FINANCING FOR BUS MAINTEANCE FACILITY	-	-
7. TOTAL FUNDING SOURCES	200,200	172,570
8. FUNDING USES:		
CAPITAL LOAN PAYMENTS	6,700	172,570
SHORT RANGE TRANSIT PLAN REGIONAL CONTACTLESS FARE PAYMENT SYSTEM	-	-
REGIONAL CONTACTLESS CHARGING REGIONAL BUS CHARGING PROJECTS	129,000	-
MASTER PLANNING & IMPLEMENTION- OFFSITE FAST CHARGING	64,500	-
9. TOTAL FUNDING USES	200,200	172,570

		Total Adopted	D	Proposed ial A Ride		rojected
		Budget		Budget		Budget
Atascadero Services		FY 2024-25	_ <u>F\</u>	<u>/ 2025-26</u>	<u>FY</u>	2026-27
	Measure:					
	Annual Hours			3,680		3,680
Administration:	Annual Miles			39,140		39,140
Total Administration (Net of Contracts	3)		\$	98,150	\$	93,580
Service Delivery:	Basis:					
Labor - Operations	hourly					
Bus Operators	hourly		\$	254,320	\$	259,850
Training Staff	hourly		\$	17,170	\$	17,710
Operations Supervisors/Schedulers Ops. Mgt. / Oversight	hourly hourly		\$	62,020 19,520	\$	63,550 20,460
Labor - Operations Workers Comp	hourly		\$	15,640	\$ \$	15,860
Labor - Maintenance	miles		\$	45,440	\$	47,050
Labor - Maintenance Workers Comp	miles		\$	2,420	\$	2,480
Fuel	miles		\$	35,960	\$	35,960
Insurance	miles		\$	26,250	\$	30,120
Maintenance (parts, supplies, materials)	miles		\$	21,280	\$	22,270
Maintenance Contract Costs	miles		\$	3,280	\$	3,210
Total Operation	S		\$	503,300	\$	518,520
Capital/Studies:						
Total Capital Outla	у		\$	200,200	\$	172,570
Contingency	hourly		\$	8,790	\$	8,940
Loan Repayment	operations cost		\$	-	\$	-
TOTAL FUNDING USES			\$	810,440	\$	813,640
TOTAL NON-CAPITAL EXPENDITURES			\$	610,240	\$	621,040

RTA Staff Salary Schedule

FY 2025/2026 - Unrepresented Positions

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Administrative Assistant	\$55,392.90	\$58,162.56	\$61,070.70	\$64,124.22	\$66,689.20	\$68,689.88	\$70,063.68
Customer Service Clerk	\$55,392.90	\$58,162.56	\$61,070.70	\$64,124.22	\$66,689.20	\$68,689.88	\$70,063.68
Accounting Technician I	\$58,162.56	\$61,070.70	\$64,124.22	\$67,330.44	\$70,023.65	\$72,124.36	\$73,566.85
Accounting Technician II	\$63,978.82	\$67,177.77	\$70,536.64	\$74,063.48	\$77,026.02	\$79,336.80	\$80,923.53
Operations Supervisor	\$67,992.32	\$71,391.93	\$74,961.53	\$78,709.61	\$81,857.99	\$84,313.73	\$86,000.00
Scheduling Supervisor	\$67,992.32	\$71,391.93	\$74,961.53	\$78,709.61	\$81,857.99	\$84,313.73	\$86,000.00
Facilities Assistant Manager	\$69,752.47	\$73,240.10	\$76,902.11	\$80,747.20	\$83,977.08	\$86,496.39	\$88,226.34
Transit Training Instructor	\$72,592.95	\$76,222.61	\$80,033.73	\$84,035.42	\$87,396.83	\$90,018.74	\$91,819.10
Transit Training Instructor/Mobility Specialist	\$72,592.95	\$76,222.61	\$80,033.73	\$84,035.42	\$87,396.83	\$90,018.74	\$91,819.10
Lead Supervisor	\$77,943.39	\$81,840.56	\$85,932.59	\$90,229.22	\$93,838.40	\$96,653.55	\$98,586.61
Human Resources Officer	\$79,891.98	\$83,886.58	\$88,080.90	\$92,484.95	\$96,184.36	\$99,069.89	\$101,051.28
Maintenance Assistant Manager	\$85,591.27	\$89,870.82	\$94,364.37	\$99,082.59	\$103,045.90	\$106,137.26	\$108,260.01
Manager, Marketing and Community Relations	\$92,484.95	\$97,109.19	\$101,964.65	\$107,062.88	\$111,345.41	\$114,685.75	\$116,979.47
Manager, Grants	\$92,484.95	\$97,109.19	\$101,964.65	\$107,062.88	\$111,345.41	\$114,685.75	\$116,979.47
Manager, Safety and Training	\$92,484.95	\$97,109.19	\$101,964.65	\$107,062.88	\$111,345.41	\$114,685.75	\$116,979.47
Manager, Maintenance and Facilities	\$109,674.18	\$115,157.89	\$120,915.78	\$126,961.58	\$132,040.04	\$136,001.24	\$138,721.27
Manager, Operations	\$126,961.58	\$133,309.66	\$139,975.13	\$146,973.89	\$152,852.85	\$157,438.42	\$160,587.19
Deputy Director/CFO	\$146,390.13	\$153,709.63	\$161,395.11	\$169,464.88	\$176,243.47	\$181,530.78	\$185,161.39
Executive Director	\$161,479.31						\$196,268.75

